

RESOLUTION NO. 4338

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COALINGA ACCEPTING THE SIDE LETTER OF AGREEMENT BETWEEN THE CITY OF COALINGA AND THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 521 AND AUTHORIZING ITS IMPLEMENTATION

WHEREAS, the City of Coalinga ("City") and the Service Employees International Union (SEIU) Local 521 ("SEIU") are parties to Memoranda of Understanding covering the General Employees bargaining unit and the Public Safety Non-Sworn Employees bargaining unit; and

WHEREAS, the City and SEIU have met and conferred in good faith regarding compensation adjustments for represented employees; and

WHEREAS, those discussions resulted in a mutually agreed upon Side Letter of Agreement dated July 16, 2026, providing a 3.5 percent salary increase effective April 1, 2026, for employees represented in the SEIU General Employees bargaining unit and a 3.5 percent salary increase effective April 1, 2026, for employees represented in the SEIU Public Safety Non-Sworn bargaining unit, excluding the Public Safety Dispatcher classification series; and

WHEREAS, the City Council has reviewed the Side Letter of Agreement and finds that accepting the agreement is in the best interests of the City and its employees; and

WHEREAS, sufficient funding has been included within the Fiscal Year 2026-2027 Adopted Budget to implement the negotiated wage adjustments and associated retroactive compensation.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Coalinga as follows:

Section 1. The foregoing recitals are true and correct and are incorporated herein by this reference.

Section 2. The City Council hereby accepts the Side Letter of Agreement between the City of Coalinga and the Service Employees International Union (SEIU) Local 521, attached hereto as Exhibit "A" and incorporated herein by this reference.

Section 3. The City Manager is hereby authorized and directed to execute the Side Letter of Agreement on behalf of the City and to take all actions necessary to implement its provisions, including the processing of retroactive salary adjustments and updating of applicable salary schedules.

Section 4. This Resolution shall take effect immediately upon its adoption.

PASSED, APPROVED, AND ADOPTED by the City Council of the City of Coalinga at a regular meeting held on the 16th day of July, 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

APPROVED:

Nathan Vosburg, Mayor

ATTEST:

Shannon Jensen, City Clerk

**SIDE LETTER OF AGREEMENT BETWEEN THE CITY OF COALINGA AND THE SERVICE
EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 521**

This Side Letter of Agreement dated July 16, 2026 is by and between the City of Coalinga (“City”) and the Service Employees International Union Local 521, Representing the General Employees Group and the Public Safety Non-Sworn Employees Group (“SEIU”, collectively “Parties”). The Parties have met and conferred to come to an agreement on the following:

SEIU Represented General Employees:

Effective April 1st, 2026, all employees shall receive a 3.5% wage increase.

SEIU Represented Public Safety Non-Sworn Employees:

Effective April 1st, 2026, all employees shall receive a 3.5% wage increase, with the exception of the following: Public Safety Dispatcher Series.

SIGNATORIES

City Representative:

SEIU Representative:

Sean Brewer, City Manager

Gabriel Subia, Union President