

RESOLUTION NO. 4319

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COALINGA APPROVING THE AMERICANS WITH DISABILITY ACT (ADA) GRIEVANCE PROCEDURE AND DESIGNATING AN ADA COORDINATOR

WHEREAS, the Americans with Disabilities Act of 1990 (ADA), Title II, requires public entities to ensure that individuals with disabilities are not excluded from participation in, denied the benefits of, or subjected to discrimination under any of its services, programs, or activities; and

WHEREAS, Title II of the ADA requires public entities with fifty (50) or more employees to adopt and publish a grievance procedure providing for the prompt and equitable resolution of complaints alleging discrimination on the basis of disability; and

WHEREAS, the City of Coalinga previously adopted an ADA Transition Plan identifying physical barriers within the City's public right-of-way and outlining a program for achieving accessibility compliance; and

WHEREAS, the ADA Transition Plan identifies the City's responsibility to establish a complaint and grievance procedure to address allegations of disability discrimination; and

WHEREAS, the City of Coalinga desires to formalize its ADA compliance efforts by adopting a Grievance Procedure that establishes a clear process for receiving, investigating, and resolving complaints; and

WHEREAS, the City of Coalinga further desires to designate a staff member to serve as the ADA Coordinator to ensure compliance with ADA requirements and to provide a clear point of contact for the public.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COALINGA AS FOLLOWS:

1. That the above recitals are true and correct and hereby incorporated by reference.
2. That the City Council hereby approves and adopts the City of Coalinga Americans with Disability Act (ADA) Grievance Procedure, attached hereto as Exhibit "A" and incorporated herein by this reference.
3. The **Administrative Analyst Mercedes Garcia** is hereby designated as the City of Coalinga's ADA Coordinator.
4. The ADA Coordinator shall be responsible for administering and implementing the ADA Grievance Procedure, including receiving complaints, conducting investigations, coordinating responses, and maintaining records in accordance with the adopted procedure.

5. The City Manager is authorized to designate a successor or designee ADA Coordinator as necessary to ensure continuity of compliance with ADA requirements.
6. This resolution shall take effect immediately upon adoption.

PASSED AND ADOPTED by the City Council of the City of Coalinga this **7th day of May, 2026**, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

APPROVED:

Nathan Vosburg, Mayor

ATTEST:

Shannon Jensen, City Clerk

Exhibit "A"

City of Coalinga

Grievance Procedure Under the Americans with Disabilities Act