

ENVISION 2025 – CITY OF COALINGA

Infrastructure & City Improvements

- **Citywide Upgrades:**
 - Upgrade City Access Control Systems
 - Rehabilitate City Hall & Police Department (flooring, paint, lighting)
 - Replace charging stations in back parking lot.
- **Landscaping & City Facility Projects:**
 - Modernize Exterior of Fire Department (Landscaping, Signage, Paint).
 - Complete Landscaping at City parking lot.
 - Re-Pave City Hall/Police Department Back Parking Lot.
 - Complete Animal Shelter.
 - Explore the Feasibility of a New Veterans Hall.
- **Transportation & Parking:**
 - Complete Phase 1 of the Center Median Project.
 - Phase 1 Valley Gutter Project.
 - Slurry/Cape Seal Project Phase 2.
 - Update Curb painting near schools.
- **Utility & Safety Enhancements:**
 - New Fueling station for the airport.
 - Repair All Lighting at the Airport.
 - Backup generator connections for Sewer Lift stations.
 - Install the remaining backflow enclosures.

- **Reservoir & Water Projects:**

- Complete Derrick Reservoir Project
- Complete Water Plant and Wastewater Plant Solar Projects.
- Update Water Treatment Plant Standard Operations Procedures.
- Completion of ADA Transition Plan Update.
- Increase Wastewater Treatment Plant Land Discharge Area.

2. Community Engagement & Events

- **Major Events:**

- Council/Staff Team Building Event.
- National Night Out (Aug 5, 2025).
- Coalinga Airshow (Sep 27, 2025).
- Annual Employee Appreciation Party (Employee Awards).

- **Public Amenities:**

- Complete Ramsey Splash Park (2026)
- Banner decorations on light poles.
- Holiday lighting for City Hall, Fire Department, and Archway signage.

- **Outdoor Spaces:**

- Begin design of the outdoor food court.
- Install sail shades at the dog park.

3. Public Safety & Emergency Preparedness

- **Emergency Readiness:**

- Implement Civic Ready for emergency preparedness.
- Install Fire Department generator.
- Purchase a command trailer for PD.

- **Ambulance & Fire Services:**

- Increase ambulance rates (unchanged since 2014).
- Improvements to the Fire Department training center.
- Remodel Fire Department Bathroom.
- Sponsor Medic School & Academy.
- Feasibility Plan for Increased Presence of the Fire Department at the Coalinga Airport including Ancillary Services (ie. CAL Fire, Sky Life, Ect)

- **Policy & Regulation Updates:**

- Update Animal Control Ordinance.
- Address commercial vehicle parking standards.
- Clean City Initiative: Update Property Maintenance Regulations to Ensure Property Owner Accountability in an Effort to Beautify and Clean City.

4. Technology & Administrative Modernization

- **Digital & Process Improvements:**

- Implement NeoGov (Human Resources automation)
- Complete implementation of “One Meeting” agenda software.
- Implementation of AI for Building Plan Checks.

- **Online Services:**

- Enable credit card payments for all services.
- Implement virtual pay with the bank.

- **Website Modernization:**

- Start website redesign efforts.
- Chatbot Integration (AI) into Website.
- Public Records Request Efficiency (NextRequest).

5. Employee & Organizational Development

- **Appreciation & Recognition Programs:**

- Launch personnel appreciation programs (Employee of the Month, longevity awards, ect.).

- **Employee Benefits & Education:**

- Expand education on retirement, medical benefits, and mental/physical wellness programs.

- **Finance & Policy Updates:**

- Decentralize finance functions.
- Update reserve policy.
- Update CAL Card policies.
- Update Purchasing policy, travel, and cash handling procedures.

6. Housing & Economic Development

- **Affordable Housing:**

- Build 3 ADU units.