

CITY OF COALINGA

Basic Pay Scale

Effective: January 1, 2023

Approved: September 1, 2022

Revised: September 1, 2022

Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
17	Annually	\$ 29,858.40	\$ 31,351.32	\$ 32,918.89	\$ 34,564.83	\$ 36,293.07	\$ 38,107.73
	Monthly	\$ 2,488.20	\$ 2,612.61	\$ 2,743.24	\$ 2,880.40	\$ 3,024.42	\$ 3,175.64
	Bi-Weekly	\$ 1,148.40	\$ 1,205.82	\$ 1,266.11	\$ 1,329.42	\$ 1,395.89	\$ 1,465.68
	Hourly	\$ 14.3550	\$ 15.0728	\$ 15.8264	\$ 16.6177	\$ 17.4486	\$ 18.3210
18	Office Assistant Human Resources Assistant						
	Annually	\$ 31,351.32	\$ 32,918.89	\$ 34,564.83	\$ 36,293.07	\$ 38,107.73	\$ 40,013.11
	Monthly	\$ 2,612.61	\$ 2,743.24	\$ 2,880.40	\$ 3,024.42	\$ 3,175.64	\$ 3,334.43
	Bi-Weekly	\$ 1,205.82	\$ 1,266.11	\$ 1,329.42	\$ 1,395.89	\$ 1,465.68	\$ 1,538.97
19	Annually	\$ 32,918.89	\$ 34,564.83	\$ 36,293.07	\$ 38,107.73	\$ 40,013.11	\$ 42,013.77
	Monthly	\$ 2,743.24	\$ 2,880.40	\$ 3,024.42	\$ 3,175.64	\$ 3,334.43	\$ 3,501.15
	Bi-Weekly	\$ 1,266.11	\$ 1,329.42	\$ 1,395.89	\$ 1,465.68	\$ 1,538.97	\$ 1,615.91
	Hourly	\$ 15.8264	\$ 16.6177	\$ 17.4486	\$ 18.3210	\$ 19.2371	\$ 20.1989
20	Annually	\$ 34,564.83	\$ 36,293.07	\$ 38,107.73	\$ 40,013.11	\$ 42,013.77	\$ 44,114.46
	Monthly	\$ 2,880.40	\$ 3,024.42	\$ 3,175.64	\$ 3,334.43	\$ 3,501.15	\$ 3,676.20
	Bi-Weekly	\$ 1,329.42	\$ 1,395.89	\$ 1,465.68	\$ 1,538.97	\$ 1,615.91	\$ 1,696.71
	Hourly	\$ 16.6177	\$ 17.4486	\$ 18.3210	\$ 19.2371	\$ 20.1989	\$ 21.2089
21	Annually	\$ 36,293.07	\$ 38,107.73	\$ 40,013.11	\$ 42,013.77	\$ 44,114.46	\$ 46,320.18
	Monthly	\$ 3,024.42	\$ 3,175.64	\$ 3,334.43	\$ 3,501.15	\$ 3,676.20	\$ 3,860.01
	Bi-Weekly	\$ 1,395.89	\$ 1,465.68	\$ 1,538.97	\$ 1,615.91	\$ 1,696.71	\$ 1,781.55
	Hourly	\$ 17.4486	\$ 18.3210	\$ 19.2371	\$ 20.1989	\$ 21.2089	\$ 22.2693
22	Annually	\$ 38,107.73	\$ 40,013.11	\$ 42,013.77	\$ 44,114.46	\$ 46,320.18	\$ 48,636.19
	Monthly	\$ 3,175.64	\$ 3,334.43	\$ 3,501.15	\$ 3,676.20	\$ 3,860.01	\$ 4,053.02
	Bi-Weekly	\$ 1,465.68	\$ 1,538.97	\$ 1,615.91	\$ 1,696.71	\$ 1,781.55	\$ 1,870.62
	Hourly	\$ 18.3210	\$ 19.2371	\$ 20.1989	\$ 21.2089	\$ 22.2693	\$ 23.3828
23	Annually	\$ 40,013.11	\$ 42,013.77	\$ 44,114.46	\$ 46,320.18	\$ 48,636.19	\$ 51,068.00
	Monthly	\$ 3,334.43	\$ 3,501.15	\$ 3,676.20	\$ 3,860.01	\$ 4,053.02	\$ 4,255.67
	Bi-Weekly	\$ 1,538.97	\$ 1,615.91	\$ 1,696.71	\$ 1,781.55	\$ 1,870.62	\$ 1,964.15
	Hourly	\$ 19.2371	\$ 20.1989	\$ 21.2089	\$ 22.2693	\$ 23.3828	\$ 24.5519

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24	Annually	\$ 42,013.77	\$ 44,114.46	\$ 46,320.18	\$ 48,636.19	\$ 51,068.00	\$ 53,621.40
	Monthly	\$ 3,501.15	\$ 3,676.20	\$ 3,860.01	\$ 4,053.02	\$ 4,255.67	\$ 4,468.45
	Bi-Weekly	\$ 1,615.91	\$ 1,696.71	\$ 1,781.55	\$ 1,870.62	\$ 1,964.15	\$ 2,062.36
	Hourly	\$ 20.1989	\$ 21.2089	\$ 22.2693	\$ 23.3828	\$ 24.5519	\$ 25.7795
25	Secretary						
	Annually	\$ 44,114.46	\$ 46,320.18	\$ 48,636.19	\$ 51,068.00	\$ 53,621.40	\$ 56,302.47
	Monthly	\$ 3,676.20	\$ 3,860.01	\$ 4,053.02	\$ 4,255.67	\$ 4,468.45	\$ 4,691.87
	Bi-Weekly	\$ 1,696.71	\$ 1,781.55	\$ 1,870.62	\$ 1,964.15	\$ 2,062.36	\$ 2,165.48
26	Annually	\$ 46,320.18	\$ 48,636.19	\$ 51,068.00	\$ 53,621.40	\$ 56,302.47	\$ 59,117.59
	Monthly	\$ 3,860.01	\$ 4,053.02	\$ 4,255.67	\$ 4,468.45	\$ 4,691.87	\$ 4,926.47
	Bi-Weekly	\$ 1,781.55	\$ 1,870.62	\$ 1,964.15	\$ 2,062.36	\$ 2,165.48	\$ 2,273.75
	Hourly	\$ 22.2693	\$ 23.3828	\$ 24.5519	\$ 25.7795	\$ 27.0685	\$ 28.4219
27	Accounting Technician Human Resources Generalist Administrative Secretary						
	Annually	\$ 48,636.19	\$ 51,068.00	\$ 53,621.40	\$ 56,302.47	\$ 59,117.59	\$ 62,073.47
	Monthly	\$ 4,053.02	\$ 4,255.67	\$ 4,468.45	\$ 4,691.87	\$ 4,926.47	\$ 5,172.79
	Bi-Weekly	\$ 1,870.62	\$ 1,964.15	\$ 2,062.36	\$ 2,165.48	\$ 2,273.75	\$ 2,387.44
28	Annually	\$ 51,068.00	\$ 53,621.40	\$ 56,302.47	\$ 59,117.59	\$ 62,073.47	\$ 65,177.14
	Monthly	\$ 4,255.67	\$ 4,468.45	\$ 4,691.87	\$ 4,926.47	\$ 5,172.79	\$ 5,431.43
	Bi-Weekly	\$ 1,964.15	\$ 2,062.36	\$ 2,165.48	\$ 2,273.75	\$ 2,387.44	\$ 2,506.81
	Hourly	\$ 24.5519	\$ 25.7795	\$ 27.0685	\$ 28.4219	\$ 29.8430	\$ 31.3352
29	Senior Administrative Analyst Economic Development Coordinator Junior Accountant						
	Annually	\$ 53,621.40	\$ 56,302.47	\$ 59,117.59	\$ 62,073.47	\$ 65,177.14	\$ 68,436.00
	Monthly	\$ 4,468.45	\$ 4,691.87	\$ 4,926.47	\$ 5,172.79	\$ 5,431.43	\$ 5,703.00
	Bi-Weekly	\$ 2,062.36	\$ 2,165.48	\$ 2,273.75	\$ 2,387.44	\$ 2,506.81	\$ 2,632.15
30	Annually	\$ 56,302.47	\$ 59,117.59	\$ 62,073.47	\$ 65,177.14	\$ 68,436.00	\$ 71,857.80
	Monthly	\$ 4,691.87	\$ 4,926.47	\$ 5,172.79	\$ 5,431.43	\$ 5,703.00	\$ 5,988.15
	Bi-Weekly	\$ 2,165.48	\$ 2,273.75	\$ 2,387.44	\$ 2,506.81	\$ 2,632.15	\$ 2,763.76
	Hourly	\$ 27.0685	\$ 28.4219	\$ 29.8430	\$ 31.3352	\$ 32.9019	\$ 34.5470

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Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F	
31	Human Resources Analyst Financial Services Supervisor	Annually	\$ 59,117.59	\$ 62,073.47	\$ 65,177.14	\$ 68,436.00	\$ 71,857.80	\$ 75,450.69
		Monthly	\$ 4,926.47	\$ 5,172.79	\$ 5,431.43	\$ 5,703.00	\$ 5,988.15	\$ 6,287.56
		Bi-Weekly	\$ 2,273.75	\$ 2,387.44	\$ 2,506.81	\$ 2,632.15	\$ 2,763.76	\$ 2,901.95
		Hourly	\$ 28.4219	\$ 29.8430	\$ 31.3352	\$ 32.9019	\$ 34.5470	\$ 36.2744
32		Annually	\$ 62,073.47	\$ 65,177.14	\$ 68,436.00	\$ 71,857.80	\$ 75,450.69	\$ 79,223.22
		Monthly	\$ 5,172.79	\$ 5,431.43	\$ 5,703.00	\$ 5,988.15	\$ 6,287.56	\$ 6,601.94
		Bi-Weekly	\$ 2,387.44	\$ 2,506.81	\$ 2,632.15	\$ 2,763.76	\$ 2,901.95	\$ 3,047.05
		Hourly	\$ 29.8430	\$ 31.3352	\$ 32.9019	\$ 34.5470	\$ 36.2744	\$ 38.0881
33		Annually	\$ 65,177.14	\$ 68,436.00	\$ 71,857.80	\$ 75,450.69	\$ 79,223.22	\$ 83,184.39
		Monthly	\$ 5,431.43	\$ 5,703.00	\$ 5,988.15	\$ 6,287.56	\$ 6,601.94	\$ 6,932.03
		Bi-Weekly	\$ 2,506.81	\$ 2,632.15	\$ 2,763.76	\$ 2,901.95	\$ 3,047.05	\$ 3,199.40
		Hourly	\$ 31.3352	\$ 32.9019	\$ 34.5470	\$ 36.2744	\$ 38.0881	\$ 39.9925
34	Operations Superintendent Assistant to the City Manager/City Clerk Utilities Supervisor Public Works Supervisor Accountant	Annually	\$ 68,436.00	\$ 71,857.80	\$ 75,450.69	\$ 79,223.22	\$ 83,184.39	\$ 87,343.60
		Monthly	\$ 5,703.00	\$ 5,988.15	\$ 6,287.56	\$ 6,601.94	\$ 6,932.03	\$ 7,278.63
		Bi-Weekly	\$ 2,632.15	\$ 2,763.76	\$ 2,901.95	\$ 3,047.05	\$ 3,199.40	\$ 3,359.37
		Hourly	\$ 32.9019	\$ 34.5470	\$ 36.2744	\$ 38.0881	\$ 39.9925	\$ 41.9921
35	Police Lieutenant	Annually	\$ 71,857.80	\$ 75,450.69	\$ 79,223.22	\$ 83,184.39	\$ 87,343.60	\$ 91,710.78
		Monthly	\$ 5,988.15	\$ 6,287.56	\$ 6,601.94	\$ 6,932.03	\$ 7,278.63	\$ 7,642.57
		Bi-Weekly	\$ 2,763.76	\$ 2,901.95	\$ 3,047.05	\$ 3,199.40	\$ 3,359.37	\$ 3,527.34
		Hourly	\$ 34.5470	\$ 36.2744	\$ 38.0881	\$ 39.9925	\$ 41.9921	\$ 44.0917
36		Annually	\$ 75,450.69	\$ 79,223.22	\$ 83,184.39	\$ 87,343.60	\$ 91,710.78	\$ 96,296.32
		Monthly	\$ 6,287.56	\$ 6,601.94	\$ 6,932.03	\$ 7,278.63	\$ 7,642.57	\$ 8,024.69
		Bi-Weekly	\$ 2,901.95	\$ 3,047.05	\$ 3,199.40	\$ 3,359.37	\$ 3,527.34	\$ 3,703.70
		Hourly	\$ 36.2744	\$ 38.0881	\$ 39.9925	\$ 41.9921	\$ 44.0917	\$ 46.2963
37		Annually	\$ 79,223.22	\$ 83,184.39	\$ 87,343.60	\$ 91,710.78	\$ 96,296.32	\$ 101,111.14
		Monthly	\$ 6,601.94	\$ 6,932.03	\$ 7,278.63	\$ 7,642.57	\$ 8,024.69	\$ 8,425.93
		Bi-Weekly	\$ 3,047.05	\$ 3,199.40	\$ 3,359.37	\$ 3,527.34	\$ 3,703.70	\$ 3,888.89
		Hourly	\$ 38.0881	\$ 39.9925	\$ 41.9921	\$ 44.0917	\$ 46.2963	\$ 48.6111

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38	Annually	\$ 83,184.39	\$ 87,343.60	\$ 91,710.78	\$ 96,296.32	\$ 101,111.14	\$ 106,166.70
	Monthly	\$ 6,932.03	\$ 7,278.63	\$ 7,642.57	\$ 8,024.69	\$ 8,425.93	\$ 8,847.22
	Bi-Weekly	\$ 3,199.40	\$ 3,359.37	\$ 3,527.34	\$ 3,703.70	\$ 3,888.89	\$ 4,083.33
	Hourly	\$ 39.9925	\$ 41.9921	\$ 44.0917	\$ 46.2963	\$ 48.6111	\$ 51.0417
39	Annually	\$ 87,343.60	\$ 91,710.78	\$ 96,296.32	\$ 101,111.14	\$ 106,166.70	\$ 111,475.03
	Monthly	\$ 7,278.63	\$ 7,642.57	\$ 8,024.69	\$ 8,425.93	\$ 8,847.22	\$ 9,289.59
	Bi-Weekly	\$ 3,359.37	\$ 3,527.34	\$ 3,703.70	\$ 3,888.89	\$ 4,083.33	\$ 4,287.50
	Hourly	\$ 41.9921	\$ 44.0917	\$ 46.2963	\$ 48.6111	\$ 51.0417	\$ 53.5938
40	Annually	\$ 91,710.78	\$ 96,296.32	\$ 101,111.14	\$ 106,166.70	\$ 111,475.03	\$ 117,048.78
	Monthly	\$ 7,642.57	\$ 8,024.69	\$ 8,425.93	\$ 8,847.22	\$ 9,289.59	\$ 9,754.07
	Bi-Weekly	\$ 3,527.34	\$ 3,703.70	\$ 3,888.89	\$ 4,083.33	\$ 4,287.50	\$ 4,501.88
	Hourly	\$ 44.0917	\$ 46.2963	\$ 48.6111	\$ 51.0417	\$ 53.5938	\$ 56.2735
41	Police Commander Fire Division Chief						
	Annually	\$ 96,296.32	\$ 101,111.14	\$ 106,166.70	\$ 111,475.03	\$ 117,048.78	\$ 122,901.22
	Monthly	\$ 8,024.69	\$ 8,425.93	\$ 8,847.22	\$ 9,289.59	\$ 9,754.07	\$ 10,241.77
	Bi-Weekly	\$ 3,703.70	\$ 3,888.89	\$ 4,083.33	\$ 4,287.50	\$ 4,501.88	\$ 4,726.97
	Hourly	\$ 46.2963	\$ 48.6111	\$ 51.0417	\$ 53.5938	\$ 56.2735	\$ 59.0871
42	Annually	\$ 101,111.14	\$ 106,166.70	\$ 111,475.03	\$ 117,048.78	\$ 122,901.22	\$ 129,046.28
	Monthly	\$ 8,425.93	\$ 8,847.22	\$ 9,289.59	\$ 9,754.07	\$ 10,241.77	\$ 10,753.86
	Bi-Weekly	\$ 3,888.89	\$ 4,083.33	\$ 4,287.50	\$ 4,501.88	\$ 4,726.97	\$ 4,963.32
	Hourly	\$ 48.6111	\$ 51.0417	\$ 53.5938	\$ 56.2735	\$ 59.0871	\$ 62.0415
43	Annually	\$ 106,166.70	\$ 111,475.03	\$ 117,048.78	\$ 122,901.22	\$ 129,046.28	\$ 135,498.60
	Monthly	\$ 8,847.22	\$ 9,289.59	\$ 9,754.07	\$ 10,241.77	\$ 10,753.86	\$ 11,291.55
	Bi-Weekly	\$ 4,083.33	\$ 4,287.50	\$ 4,501.88	\$ 4,726.97	\$ 4,963.32	\$ 5,211.48
	Hourly	\$ 51.0417	\$ 53.5938	\$ 56.2735	\$ 59.0871	\$ 62.0415	\$ 65.1436
44	Annually	\$ 111,475.03	\$ 117,048.78	\$ 122,901.22	\$ 129,046.28	\$ 135,498.60	\$ 142,273.53
	Monthly	\$ 9,289.59	\$ 9,754.07	\$ 10,241.77	\$ 10,753.86	\$ 11,291.55	\$ 11,856.13
	Bi-Weekly	\$ 4,287.50	\$ 4,501.88	\$ 4,726.97	\$ 4,963.32	\$ 5,211.48	\$ 5,472.06
	Hourly	\$ 53.5938	\$ 56.2735	\$ 59.0871	\$ 62.0415	\$ 65.1436	\$ 68.4007
45	Annually	\$ 117,048.78	\$ 122,901.22	\$ 129,046.28	\$ 135,498.60	\$ 142,273.53	\$ 149,387.20
	Monthly	\$ 9,754.07	\$ 10,241.77	\$ 10,753.86	\$ 11,291.55	\$ 11,856.13	\$ 12,448.93
	Bi-Weekly	\$ 4,501.88	\$ 4,726.97	\$ 4,963.32	\$ 5,211.48	\$ 5,472.06	\$ 5,745.66
	Hourly	\$ 56.2735	\$ 59.0871	\$ 62.0415	\$ 65.1436	\$ 68.4007	\$ 71.8208