

CITY OF COALINGA

Basic Pay Scale

Effective: September 5, 2023

Approved: September 1, 2022

Revised: September 1, 2022

Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
17	Annually	\$ 28,988.75	\$ 30,438.19	\$ 31,960.10	\$ 33,558.10	\$ 35,236.01	\$ 36,997.81
	Monthly	\$ 2,415.73	\$ 2,536.52	\$ 2,663.34	\$ 2,796.51	\$ 2,936.33	\$ 3,083.15
	Bi-Weekly	\$ 1,114.95	\$ 1,170.70	\$ 1,229.23	\$ 1,290.70	\$ 1,355.23	\$ 1,422.99
	Hourly	\$ 13.9369	\$ 14.6337	\$ 15.3654	\$ 16.1337	\$ 16.9404	\$ 17.7874
18	Office Assistant Human Resources Assistant						
	Annually	\$ 30,438.19	\$ 31,960.10	\$ 33,558.10	\$ 35,236.01	\$ 36,997.81	\$ 38,847.70
	Monthly	\$ 2,536.52	\$ 2,663.34	\$ 2,796.51	\$ 2,936.33	\$ 3,083.15	\$ 3,237.31
	Bi-Weekly	\$ 1,170.70	\$ 1,229.23	\$ 1,290.70	\$ 1,355.23	\$ 1,422.99	\$ 1,494.14
	Hourly	\$ 14.6337	\$ 15.3654	\$ 16.1337	\$ 16.9404	\$ 17.7874	\$ 18.6768
19	Annually	\$ 31,960.10	\$ 33,558.10	\$ 35,236.01	\$ 36,997.81	\$ 38,847.70	\$ 40,790.09
	Monthly	\$ 2,663.34	\$ 2,796.51	\$ 2,936.33	\$ 3,083.15	\$ 3,237.31	\$ 3,399.17
	Bi-Weekly	\$ 1,229.23	\$ 1,290.70	\$ 1,355.23	\$ 1,422.99	\$ 1,494.14	\$ 1,568.85
	Hourly	\$ 15.3654	\$ 16.1337	\$ 16.9404	\$ 17.7874	\$ 18.6768	\$ 19.6106
20	Annually	\$ 33,558.10	\$ 35,236.01	\$ 36,997.81	\$ 38,847.70	\$ 40,790.09	\$ 42,829.59
	Monthly	\$ 2,796.51	\$ 2,936.33	\$ 3,083.15	\$ 3,237.31	\$ 3,399.17	\$ 3,569.13
	Bi-Weekly	\$ 1,290.70	\$ 1,355.23	\$ 1,422.99	\$ 1,494.14	\$ 1,568.85	\$ 1,647.29
	Hourly	\$ 16.1337	\$ 16.9404	\$ 17.7874	\$ 18.6768	\$ 19.6106	\$ 20.5911
21	Annually	\$ 35,236.01	\$ 36,997.81	\$ 38,847.70	\$ 40,790.09	\$ 42,829.59	\$ 44,971.07
	Monthly	\$ 2,936.33	\$ 3,083.15	\$ 3,237.31	\$ 3,399.17	\$ 3,569.13	\$ 3,747.59
	Bi-Weekly	\$ 1,355.23	\$ 1,422.99	\$ 1,494.14	\$ 1,568.85	\$ 1,647.29	\$ 1,729.66
	Hourly	\$ 16.9404	\$ 17.7874	\$ 18.6768	\$ 19.6106	\$ 20.5911	\$ 21.6207
22	Annually	\$ 36,997.81	\$ 38,847.70	\$ 40,790.09	\$ 42,829.59	\$ 44,971.07	\$ 47,219.62
	Monthly	\$ 3,083.15	\$ 3,237.31	\$ 3,399.17	\$ 3,569.13	\$ 3,747.59	\$ 3,934.97
	Bi-Weekly	\$ 1,422.99	\$ 1,494.14	\$ 1,568.85	\$ 1,647.29	\$ 1,729.66	\$ 1,816.14
	Hourly	\$ 17.7874	\$ 18.6768	\$ 19.6106	\$ 20.5911	\$ 21.6207	\$ 22.7017
23	Annually	\$ 38,847.70	\$ 40,790.09	\$ 42,829.59	\$ 44,971.07	\$ 47,219.62	\$ 49,580.60
	Monthly	\$ 3,237.31	\$ 3,399.17	\$ 3,569.13	\$ 3,747.59	\$ 3,934.97	\$ 4,131.72
	Bi-Weekly	\$ 1,494.14	\$ 1,568.85	\$ 1,647.29	\$ 1,729.66	\$ 1,816.14	\$ 1,906.95
	Hourly	\$ 18.6768	\$ 19.6106	\$ 20.5911	\$ 21.6207	\$ 22.7017	\$ 23.8368

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24	Annually	\$ 40,790.09	\$ 42,829.59	\$ 44,971.07	\$ 47,219.62	\$ 49,580.60	\$ 52,059.63
	Monthly	\$ 3,399.17	\$ 3,569.13	\$ 3,747.59	\$ 3,934.97	\$ 4,131.72	\$ 4,338.30
	Bi-Weekly	\$ 1,568.85	\$ 1,647.29	\$ 1,729.66	\$ 1,816.14	\$ 1,906.95	\$ 2,002.29
	Hourly	\$ 19.6106	\$ 20.5911	\$ 21.6207	\$ 22.7017	\$ 23.8368	\$ 25.0287
25	Secretary						
	Annually	\$ 42,829.59	\$ 44,971.07	\$ 47,219.62	\$ 49,580.60	\$ 52,059.63	\$ 54,662.62
	Monthly	\$ 3,569.13	\$ 3,747.59	\$ 3,934.97	\$ 4,131.72	\$ 4,338.30	\$ 4,555.22
	Bi-Weekly	\$ 1,647.29	\$ 1,729.66	\$ 1,816.14	\$ 1,906.95	\$ 2,002.29	\$ 2,102.41
26	Annually	\$ 44,971.07	\$ 47,219.62	\$ 49,580.60	\$ 52,059.63	\$ 54,662.62	\$ 57,395.75
	Monthly	\$ 3,747.59	\$ 3,934.97	\$ 4,131.72	\$ 4,338.30	\$ 4,555.22	\$ 4,782.98
	Bi-Weekly	\$ 1,729.66	\$ 1,816.14	\$ 1,906.95	\$ 2,002.29	\$ 2,102.41	\$ 2,207.53
	Hourly	\$ 21.6207	\$ 22.7017	\$ 23.8368	\$ 25.0287	\$ 26.2801	\$ 27.5941
27	Accounting Technician						
	Human Resources						
	Generalist						
	Administrative Secretary						
28	Annually	\$ 47,219.62	\$ 49,580.60	\$ 52,059.63	\$ 54,662.62	\$ 57,395.75	\$ 60,265.53
	Monthly	\$ 3,934.97	\$ 4,131.72	\$ 4,338.30	\$ 4,555.22	\$ 4,782.98	\$ 5,022.13
	Bi-Weekly	\$ 1,816.14	\$ 1,906.95	\$ 2,002.29	\$ 2,102.41	\$ 2,207.53	\$ 2,317.91
	Hourly	\$ 22.7017	\$ 23.8368	\$ 25.0287	\$ 26.2801	\$ 27.5941	\$ 28.9738
29	Senior Administrative						
	Analyst						
	Economic Development						
	Coordinator						
30	Junior Accountant						
	Annually	\$ 52,059.63	\$ 54,662.62	\$ 57,395.75	\$ 60,265.53	\$ 63,278.81	\$ 66,442.75
	Monthly	\$ 4,338.30	\$ 4,555.22	\$ 4,782.98	\$ 5,022.13	\$ 5,273.23	\$ 5,536.90
	Bi-Weekly	\$ 2,002.29	\$ 2,102.41	\$ 2,207.53	\$ 2,317.91	\$ 2,433.80	\$ 2,555.49
	Hourly	\$ 25.0287	\$ 26.2801	\$ 27.5941	\$ 28.9738	\$ 30.4225	\$ 31.9436
30	Annually	\$ 54,662.62	\$ 57,395.75	\$ 60,265.53	\$ 63,278.81	\$ 66,442.75	\$ 69,764.89
	Monthly	\$ 4,555.22	\$ 4,782.98	\$ 5,022.13	\$ 5,273.23	\$ 5,536.90	\$ 5,813.74
	Bi-Weekly	\$ 2,102.41	\$ 2,207.53	\$ 2,317.91	\$ 2,433.80	\$ 2,555.49	\$ 2,683.26
	Hourly	\$ 26.2801	\$ 27.5941	\$ 28.9738	\$ 30.4225	\$ 31.9436	\$ 33.5408

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31	Human Resources Analyst Financial Services Supervisor	Annually	\$ 57,395.75	\$ 60,265.53	\$ 63,278.81	\$ 66,442.75	\$ 69,764.89	\$ 73,253.13
		Monthly	\$ 4,782.98	\$ 5,022.13	\$ 5,273.23	\$ 5,536.90	\$ 5,813.74	\$ 6,104.43
		Bi-Weekly	\$ 2,207.53	\$ 2,317.91	\$ 2,433.80	\$ 2,555.49	\$ 2,683.26	\$ 2,817.43
		Hourly	\$ 27.5941	\$ 28.9738	\$ 30.4225	\$ 31.9436	\$ 33.5408	\$ 35.2179
32		Annually	\$ 60,265.53	\$ 63,278.81	\$ 66,442.75	\$ 69,764.89	\$ 73,253.13	\$ 76,915.79
		Monthly	\$ 5,022.13	\$ 5,273.23	\$ 5,536.90	\$ 5,813.74	\$ 6,104.43	\$ 6,409.65
		Bi-Weekly	\$ 2,317.91	\$ 2,433.80	\$ 2,555.49	\$ 2,683.26	\$ 2,817.43	\$ 2,958.30
		Hourly	\$ 28.9738	\$ 30.4225	\$ 31.9436	\$ 33.5408	\$ 35.2179	\$ 36.9787
33		Annually	\$ 63,278.81	\$ 66,442.75	\$ 69,764.89	\$ 73,253.13	\$ 76,915.79	\$ 80,761.58
		Monthly	\$ 5,273.23	\$ 5,536.90	\$ 5,813.74	\$ 6,104.43	\$ 6,409.65	\$ 6,730.13
		Bi-Weekly	\$ 2,433.80	\$ 2,555.49	\$ 2,683.26	\$ 2,817.43	\$ 2,958.30	\$ 3,106.21
		Hourly	\$ 30.4225	\$ 31.9436	\$ 33.5408	\$ 35.2179	\$ 36.9787	\$ 38.8277
34	Operations Superintendent Assistant to the City Manager/City Clerk Utilities Supervisor Public Works Supervisor Accountant	Annually	\$ 66,442.75	\$ 69,764.89	\$ 73,253.13	\$ 76,915.79	\$ 80,761.58	\$ 84,799.66
		Monthly	\$ 5,536.90	\$ 5,813.74	\$ 6,104.43	\$ 6,409.65	\$ 6,730.13	\$ 7,066.64
		Bi-Weekly	\$ 2,555.49	\$ 2,683.26	\$ 2,817.43	\$ 2,958.30	\$ 3,106.21	\$ 3,261.53
		Hourly	\$ 31.9436	\$ 33.5408	\$ 35.2179	\$ 36.9787	\$ 38.8277	\$ 40.7691
35	Police Lieutenant	Annually	\$ 69,764.89	\$ 73,253.13	\$ 76,915.79	\$ 80,761.58	\$ 84,799.66	\$ 89,039.64
		Monthly	\$ 5,813.74	\$ 6,104.43	\$ 6,409.65	\$ 6,730.13	\$ 7,066.64	\$ 7,419.97
		Bi-Weekly	\$ 2,683.26	\$ 2,817.43	\$ 2,958.30	\$ 3,106.21	\$ 3,261.53	\$ 3,424.60
		Hourly	\$ 33.5408	\$ 35.2179	\$ 36.9787	\$ 38.8277	\$ 40.7691	\$ 42.8075
36		Annually	\$ 73,253.13	\$ 76,915.79	\$ 80,761.58	\$ 84,799.66	\$ 89,039.64	\$ 93,491.62
		Monthly	\$ 6,104.43	\$ 6,409.65	\$ 6,730.13	\$ 7,066.64	\$ 7,419.97	\$ 7,790.97
		Bi-Weekly	\$ 2,817.43	\$ 2,958.30	\$ 3,106.21	\$ 3,261.53	\$ 3,424.60	\$ 3,595.83
		Hourly	\$ 35.2179	\$ 36.9787	\$ 38.8277	\$ 40.7691	\$ 42.8075	\$ 44.9479
37		Annually	\$ 76,915.79	\$ 80,761.58	\$ 84,799.66	\$ 89,039.64	\$ 93,491.62	\$ 98,166.20
		Monthly	\$ 6,409.65	\$ 6,730.13	\$ 7,066.64	\$ 7,419.97	\$ 7,790.97	\$ 8,180.52
		Bi-Weekly	\$ 2,958.30	\$ 3,106.21	\$ 3,261.53	\$ 3,424.60	\$ 3,595.83	\$ 3,775.62
		Hourly	\$ 36.9787	\$ 38.8277	\$ 40.7691	\$ 42.8075	\$ 44.9479	\$ 47.1953

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38	Annually	\$ 80,761.58	\$ 84,799.66	\$ 89,039.64	\$ 93,491.62	\$ 98,166.20	\$ 103,074.51
	Monthly	\$ 6,730.13	\$ 7,066.64	\$ 7,419.97	\$ 7,790.97	\$ 8,180.52	\$ 8,589.54
	Bi-Weekly	\$ 3,106.21	\$ 3,261.53	\$ 3,424.60	\$ 3,595.83	\$ 3,775.62	\$ 3,964.40
	Hourly	\$ 38.8277	\$ 40.7691	\$ 42.8075	\$ 44.9479	\$ 47.1953	\$ 49.5551
39	Annually	\$ 84,799.66	\$ 89,039.64	\$ 93,491.62	\$ 98,166.20	\$ 103,074.51	\$ 108,228.24
	Monthly	\$ 7,066.64	\$ 7,419.97	\$ 7,790.97	\$ 8,180.52	\$ 8,589.54	\$ 9,019.02
	Bi-Weekly	\$ 3,261.53	\$ 3,424.60	\$ 3,595.83	\$ 3,775.62	\$ 3,964.40	\$ 4,162.62
	Hourly	\$ 40.7691	\$ 42.8075	\$ 44.9479	\$ 47.1953	\$ 49.5551	\$ 52.0328
40	Annually	\$ 89,039.64	\$ 93,491.62	\$ 98,166.20	\$ 103,074.51	\$ 108,228.24	\$ 113,639.65
	Monthly	\$ 7,419.97	\$ 7,790.97	\$ 8,180.52	\$ 8,589.54	\$ 9,019.02	\$ 9,469.97
	Bi-Weekly	\$ 3,424.60	\$ 3,595.83	\$ 3,775.62	\$ 3,964.40	\$ 4,162.62	\$ 4,370.76
	Hourly	\$ 42.8075	\$ 44.9479	\$ 47.1953	\$ 49.5551	\$ 52.0328	\$ 54.6344
41	Police Commander Fire Division Chief						
	Annually	\$ 93,491.62	\$ 98,166.20	\$ 103,074.51	\$ 108,228.24	\$ 113,639.65	\$ 119,321.63
	Monthly	\$ 7,790.97	\$ 8,180.52	\$ 8,589.54	\$ 9,019.02	\$ 9,469.97	\$ 9,943.47
	Bi-Weekly	\$ 3,595.83	\$ 3,775.62	\$ 3,964.40	\$ 4,162.62	\$ 4,370.76	\$ 4,589.29
	Hourly	\$ 44.9479	\$ 47.1953	\$ 49.5551	\$ 52.0328	\$ 54.6344	\$ 57.3662
42	Annually	\$ 98,166.20	\$ 103,074.51	\$ 108,228.24	\$ 113,639.65	\$ 119,321.63	\$ 125,287.72
	Monthly	\$ 8,180.52	\$ 8,589.54	\$ 9,019.02	\$ 9,469.97	\$ 9,943.47	\$ 10,440.64
	Bi-Weekly	\$ 3,775.62	\$ 3,964.40	\$ 4,162.62	\$ 4,370.76	\$ 4,589.29	\$ 4,818.76
	Hourly	\$ 47.1953	\$ 49.5551	\$ 52.0328	\$ 54.6344	\$ 57.3662	\$ 60.2345
43	Annually	\$ 103,074.51	\$ 108,228.24	\$ 113,639.65	\$ 119,321.63	\$ 125,287.72	\$ 131,552.10
	Monthly	\$ 8,589.54	\$ 9,019.02	\$ 9,469.97	\$ 9,943.47	\$ 10,440.64	\$ 10,962.68
	Bi-Weekly	\$ 3,964.40	\$ 4,162.62	\$ 4,370.76	\$ 4,589.29	\$ 4,818.76	\$ 5,059.70
	Hourly	\$ 49.5551	\$ 52.0328	\$ 54.6344	\$ 57.3662	\$ 60.2345	\$ 63.2462
44	Annually	\$ 108,228.24	\$ 113,639.65	\$ 119,321.63	\$ 125,287.72	\$ 131,552.10	\$ 138,129.71
	Monthly	\$ 9,019.02	\$ 9,469.97	\$ 9,943.47	\$ 10,440.64	\$ 10,962.68	\$ 11,510.81
	Bi-Weekly	\$ 4,162.62	\$ 4,370.76	\$ 4,589.29	\$ 4,818.76	\$ 5,059.70	\$ 5,312.68
	Hourly	\$ 52.0328	\$ 54.6344	\$ 57.3662	\$ 60.2345	\$ 63.2462	\$ 66.4085
45	Annually	\$ 113,639.65	\$ 119,321.63	\$ 125,287.72	\$ 131,552.10	\$ 138,129.71	\$ 145,036.19
	Monthly	\$ 9,469.97	\$ 9,943.47	\$ 10,440.64	\$ 10,962.68	\$ 11,510.81	\$ 12,086.35
	Bi-Weekly	\$ 4,370.76	\$ 4,589.29	\$ 4,818.76	\$ 5,059.70	\$ 5,312.68	\$ 5,578.32
	Hourly	\$ 54.6344	\$ 57.3662	\$ 60.2345	\$ 63.2462	\$ 66.4085	\$ 69.7289