

City of Coalinga General Pay Scale

Effective: February 3, 2022

Approved: February 3, 2022

Revised: February 3, 2022

| <b>Grade</b> | <b>Position</b>  | <b><u>Step A</u></b> | <b><u>Step B</u></b> | <b><u>Step C</u></b> | <b><u>Step D</u></b> | <b><u>Step E</u></b> | <b><u>Step F</u></b> |
|--------------|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| 18           | <b>Office Assistant<br/>Bus Driver<br/>Groundskeeper</b> |                      |                      |                      |                      |                      |                      |
|              | Annually   | \$31,655.82          | \$33,238.62          | \$34,900.54          | \$36,645.57          | \$38,477.84          | \$40,401.74          |
|              | Monthly  | \$2,637.99           | \$2,769.88           | \$2,908.38           | \$3,053.80           | \$3,206.49           | \$3,366.81           |
|              | Bi-Weekly  | \$1,217.53           | \$1,278.41           | \$1,342.33           | \$1,409.44           | \$1,479.92           | \$1,553.91           |
|              | Hourly   | \$15.2191            | \$15.9801            | \$16.7791            | \$17.6181            | \$18.4990            | \$19.4239            |
|              |  |                      |                      |                      |                      |                      |                      |
| 19           | <b>Custodian<br/>Lead Bus Driver</b>                     |                      |                      |                      |                      |                      |                      |
|              | Annually   | \$33,238.62          | \$34,900.56          | \$36,645.57          | \$38,477.84          | \$40,401.74          | \$42,421.84          |
|              | Monthly  | \$2,769.88           | \$2,908.38           | \$3,053.80           | \$3,206.49           | \$3,366.81           | \$3,535.15           |
|              | Bi-Weekly  | \$1,278.41           | \$1,342.33           | \$1,409.44           | \$1,479.92           | \$1,553.91           | \$1,631.61           |
|              | Hourly   | \$15.9801            | \$16.7791            | \$17.6181            | \$18.4990            | \$19.4239            | \$20.3951            |
|              |  |                      |                      |                      |                      |                      |                      |
| 20           | <b>Maintenance Worker<br/>I (Street Sweeper)</b>         |                      |                      |                      |                      |                      |                      |
|              | Annually   | \$34,900.54          | \$36,645.57          | \$38,477.84          | \$40,401.74          | \$42,421.84          | \$44,542.93          |
|              | Monthly  | \$2,908.38           | \$3,053.80           | \$3,206.49           | \$3,366.81           | \$3,535.15           | \$3,711.91           |
|              | Bi-Weekly  | \$1,342.33           | \$1,409.44           | \$1,479.92           | \$1,553.91           | \$1,631.61           | \$1,713.19           |
|              | Hourly   | \$16.7791            | \$17.6181            | \$18.4990            | \$19.4239            | \$20.3951            | \$21.4149            |
|              |  |                      |                      |                      |                      |                      |                      |
| 21           | <b>Account Clerk I<br/>Maintenance Worker<br/>I</b>      |                      |                      |                      |                      |                      |                      |
|              | Annually   | \$36,645.57          | \$38,477.84          | \$40,401.74          | \$42,421.84          | \$44,542.93          | \$46,770.05          |
|              | Monthly  | \$3,053.80           | \$3,206.49           | \$3,366.81           | \$3,535.15           | \$3,711.91           | \$3,897.50           |

|    |  |             |             |             |             |             |             |
|----|--|-------------|-------------|-------------|-------------|-------------|-------------|
|    | Bi-Weekly  | \$1,409.44  | \$1,479.92  | \$1,553.91  | \$1,631.61  | \$1,713.19  | \$1,798.85  |
|    | Hourly   | \$17.6181   | \$18.4990   | \$19.4239   | \$20.3951   | \$21.4149   | \$22.4856   |
|    |  |             |             |             |             |             |             |
| 22 |  |             |             |             |             |             |             |
|    | Annually   | \$38,477.84 | \$40,401.74 | \$42,421.84 | \$44,542.93 | \$46,770.05 | \$49,108.58 |
|    | Monthly  | \$3,206.49  | \$3,366.81  | \$3,535.15  | \$3,711.91  | \$3,897.50  | \$4,092.38  |
|    | Bi-Weekly  | \$1,479.92  | \$1,553.91  | \$1,631.61  | \$1,713.19  | \$1,798.85  | \$1,888.79  |
|    | Hourly   | \$18.4990   | \$19.4239   | \$20.3951   | \$21.4149   | \$22.4856   | \$23.6099   |
|    |  |             |             |             |             |             |             |
| 23 | <b>Account Clerk II<br/>Maintenance Worker II<br/>Code Enforcement Officer<br/>Community Development Assistant</b> |             |             |             |             |             |             |
|    | Annually   | \$40,401.74 | \$42,421.84 | \$44,542.93 | \$46,770.05 | \$49,108.58 | \$51,564.00 |
|    | Monthly  | \$3,366.81  | \$3,535.15  | \$3,711.91  | \$3,897.50  | \$4,092.38  | \$4,297.00  |
|    | Bi-Weekly  | \$1,553.91  | \$1,631.61  | \$1,713.19  | \$1,798.85  | \$1,888.79  | \$1,983.23  |
|    | Hourly   | \$19.4239   | \$20.3951   | \$21.4149   | \$22.4856   | \$23.6099   | \$24.7904   |
|    |  |             |             |             |             |             |             |
| 24 | <b>Water Operator Apprentice</b>   |             |             |             |             |             |             |
|    | Annually   | \$42,421.84 | \$44,542.93 | \$46,770.05 | \$49,108.58 | \$51,564.00 | \$54,142.20 |
|    | Monthly  | \$3,535.15  | \$3,711.91  | \$3,897.50  | \$4,092.38  | \$4,297.00  | \$4,511.85  |
|    | Bi-Weekly  | \$1,631.61  | \$1,713.19  | \$1,798.85  | \$1,888.79  | \$1,983.23  | \$2,082.39  |
|    | Hourly   | \$20.3951   | \$21.4149   | \$22.4856   | \$23.6099   | \$24.7904   | \$26.0299   |
|    |  |             |             |             |             |             |             |
| 25 | <b>Equipment Mechanic<br/>Account Clerk III<br/>Maintenance Worker III</b>   |             |             |             |             |             |             |
|    | Annually   | \$44,542.93 | \$46,770.05 | \$49,108.58 | \$51,564.00 | \$54,142.20 | \$56,849.32 |
|    | Monthly  | \$3,711.91  | \$3,897.50  | \$4,092.38  | \$4,297.00  | \$4,511.85  | \$4,737.44  |
|    | Bi-Weekly  | \$1,713.19  | \$1,798.85  | \$1,888.79  | \$1,983.23  | \$2,082.39  | \$2,186.51  |
|    | Hourly   | \$21.4149   | \$22.4856   | \$23.6099   | \$24.7904   | \$26.0299   | \$27.3314   |
|    |  |             |             |             |             |             |             |
| 26 | <b>Water Operator I<br/>Accounting Technician</b>  |             |             |             |             |             |             |
|    | Annually   | \$46,770.05 | \$49,108.58 | \$51,564.00 | \$54,142.20 | \$56,849.32 | \$59,691.78 |
|    | Monthly  | \$3,897.50  | \$4,092.38  | \$4,297.00  | \$4,511.85  | \$4,737.44  | \$4,974.31  |
|    | Bi-Weekly  | \$1,798.85  | \$1,888.79  | \$1,983.23  | \$2,082.39  | \$2,186.51  | \$2,295.84  |
|    | Hourly   | \$22.4856   | \$23.6099   | \$24.7904   | \$26.0299   | \$27.3314   | \$28.6980   |
| 27 |  |             |             |             |             |             |             |
|    | Annually   | \$49,108.58 | \$51,564.00 | \$54,142.20 | \$56,849.32 | \$59,691.78 | \$62,676.37 |
|    | Monthly  | \$4,092.38  | \$4,297.00  | \$4,511.85  | \$4,737.44  | \$4,974.31  | \$5,223.03  |
|    | Bi-Weekly  | \$1,888.79  | \$1,983.23  | \$2,082.39  | \$2,186.51  | \$2,295.84  | \$2,410.63  |
|    | Hourly   | \$23.6099   | \$24.7904   | \$26.0299   | \$27.3314   | \$28.6980   | \$30.1329   |
|    |  |             |             |             |             |             |             |

|    |  |             |             |             |             |             |             |
|----|--|-------------|-------------|-------------|-------------|-------------|-------------|
| 28 | <b>Water Operator II</b>                                       |             |             |             |             |             |             |
|    | Annually   | \$51,564.00 | \$54,142.20 | \$56,849.32 | \$59,691.78 | \$62,676.37 | \$65,810.18 |
|    | Monthly  | \$4,297.00  | \$4,511.85  | \$4,737.44  | \$4,974.31  | \$5,223.03  | \$5,484.18  |
|    | Bi-Weekly  | \$1,983.23  | \$2,082.39  | \$2,186.51  | \$2,295.84  | \$2,410.63  | \$2,531.16  |
|    | Hourly   | \$24.7904   | \$26.0299   | \$27.3314   | \$28.6980   | \$30.1329   | \$31.6395   |
|    |  |             |             |             |             |             |             |
| 29 | <b>Assistant Engineer<br/>Public Utilities<br/>Coordinator</b> |             |             |             |             |             |             |
|    | Annually   | \$54,142.20 | \$56,849.32 | \$59,691.78 | \$62,676.37 | \$65,810.18 | \$69,100.69 |
|    | Monthly  | \$4,511.85  | \$4,737.44  | \$4,974.31  | \$5,223.03  | \$5,484.18  | \$5,758.39  |
|    | Bi-Weekly  | \$2,082.39  | \$2,186.51  | \$2,295.84  | \$2,410.63  | \$2,531.16  | \$2,657.72  |
|    | Hourly   | \$26.0299   | \$27.3314   | \$28.6980   | \$30.1329   | \$31.6395   | \$33.2215   |
|    |  |             |             |             |             |             |             |
| 30 | <b>Water Operator III</b>                                      |             |             |             |             |             |             |
|    | Annually   | \$56,849.32 | \$59,691.78 | \$62,676.37 | \$65,810.18 | \$69,100.69 | \$72,555.71 |
|    | Monthly  | \$4,737.44  | \$4,974.31  | \$5,223.03  | \$5,484.18  | \$5,758.39  | \$6,046.31  |
|    | Bi-Weekly  | \$2,186.51  | \$2,295.84  | \$2,410.63  | \$2,531.16  | \$2,657.72  | \$2,790.60  |
|    | Hourly   | \$27.3314   | \$28.6980   | \$30.1329   | \$31.6395   | \$33.2215   | \$34.8826   |
|    |  |             |             |             |             |             |             |
| 31 |  |             |             |             |             |             |             |
|    | Annually   | \$59,691.78 | \$62,676.37 | \$65,810.18 | \$69,100.69 | \$72,555.71 | \$76,183.51 |
|    | Monthly  | \$4,974.31  | \$5,223.03  | \$5,484.18  | \$5,758.39  | \$6,046.31  | \$6,348.63  |
|    | Bi-Weekly  | \$2,295.84  | \$2,410.63  | \$2,531.16  | \$2,657.72  | \$2,790.60  | \$2,930.13  |
|    | Hourly   | \$28.6980   | \$30.1329   | \$31.6395   | \$33.2215   | \$34.8826   | \$36.6267   |
|    |  |             |             |             |             |             |             |
| 32 | <b>Water Operator IV</b>                                       |             |             |             |             |             |             |
|    | Annually   | \$62,676.37 | \$65,810.18 | \$69,100.69 | \$72,555.71 | \$76,183.51 | \$79,992.69 |
|    | Monthly  | \$5,223.03  | \$5,484.18  | \$5,758.39  | \$6,046.31  | \$6,348.63  | \$6,666.06  |
|    | Bi-Weekly  | \$2,410.63  | \$2,531.16  | \$2,657.72  | \$2,790.60  | \$2,930.13  | \$3,076.64  |
|    | Hourly   | \$30.1329   | \$31.6395   | \$33.2215   | \$34.8826   | \$36.6267   | \$38.4580   |