City of Coalinga City Manager Pay Scale
Effective: May 1, 2009
Approved: May 1, 2009
Revised: July 21, 2016
5\% automatic annual increase indefinitely

| Grade | Position | Contract |
| :--- | :--- | :--- |
|  | City Manager |  |
|  | Annually | $\$ 180,000.00$ |
|  | Monthly | $\$ 15,000.00$ |
|  | Bi-Weekly | $\$ 6,923.07$ |
|  | Hourly | $\$ 86.5384$ |
|  |  |  |

Effective: April 16, 2010
Approved: April 16, 2010
Revised: July 21, 2016
5\% automatic annual increase indefinitely

| Grade | Position | Contract |
| :--- | :--- | :--- |
|  | City Manager |  |
|  | Annually | $\$ 189,000.00$ |
|  | Monthly | $\$ 15,750.00$ |
|  | Bi-Weekly | $\$ 7,269.23$ |
|  | Hourly | $\$ 90.8653$ |
|  |  |  |

Effective: April 16, 2011
Approved: April 16, 2011
Revised: July 21, 2016
5\% automatic annual increase indefinitely

|  |  |  |
| :--- | :--- | :--- |
| Grade | Position | Contract |
|  | City Manager |  |
|  | Annually | $\$ 198,450.00$ |
|  | Monthly | $\$ 16,537.50$ |
|  | Bi-Weekly | $\$ 7,632.69$ |
|  | Hourly | $\$ 95.4086$ |
|  |  |  |

Effective: January 19, 2012
Approved: January 19, 2012
Revised: July 21, 2016

|  |  |  |
| :--- | :--- | :--- |
| Grade | Position | Contract |
|  | City Manager |  |
|  | Annually | $\$ 156,000.00$ |
|  | Monthly | $\$ 13,000.00$ |
|  | Bi-Weekly | $\$ 6,000.00$ |
|  | Hourly | $\$ 75.00$ |
|  |  |  |

Effective: January 28, 2013
Approved: January 28, 2013
Revised: July 21, 2016

|  |  |  |
| :--- | :--- | :--- |
| Grade | Position | Contract |
|  | City Manager |  |
|  | Annually | $\$ 120,000.00$ |
|  | Monthly | $\$ 10,000.00$ |
|  | Bi-Weekly | $\$ 4,615.38$ |
|  | Hourly | $\$ 57.6922$ |
|  |  |  |

Effective: November 5, 2015
App roved: November 5, 2015
Revised: July 21, 2016
$5 \%$ annual increase based on performance, 3 step maximum

|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Grade | Position | Step A | $\underline{\text { Step B }}$ | Step C |
|  | City Manager |  |  |  |
|  | Annually | $\$ 146,000.00$ | $\$ 153,300.00$ | $\$ 160,965.00$ |
|  | Monthly | $\$ 12,166.66$ | $\$ 12,775.00$ | $\$ 13,413.75$ |
|  | Bi-Weekly | $\$ 5,615.38$ | $\$ 5,896.15$ | $\$ 6,190.61$ |
|  | Hourly | $\$ 70.1922$ | $\$ 73.7018$ | $\$ 77.3826$ |
|  |  |  |  |  |

Effective: July 1, 2021
App roved: June 3, 2021
Revised: June 3, 2021
$5 \%$ annual increase based on performance, 3 step maximum

|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Grade | Position | $\underline{\text { Step A }}$ | $\underline{\text { Step B }}$ | $\underline{\text { Step C }}$ |
|  | City Manager |  |  |  |
|  | Annually | $\$ 153,300.00$ | $\$ 160,965.00$ | $\$ 169,013.25$ |
|  | Monthly | $\$ 12,775.00$ | $\$ 13,413.75$ | $\$ 14,084.44$ |
|  | Bi-Weekly | $\$ 5,896.15$ | $\$ 6,190.61$ | $\$ 6,500.51$ |
|  | Hourly | $\$ 73.7018$ | $\$ 77.3826$ | $\$ 81.2564$ |
|  |  |  |  |  |

