

City of Coalinga Basic Pay Scale

Effective: July 1, 2021

Approved: April 15, 2021

Revised: April 15, 2021

<u>Grade</u>	<u>Position</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>
17							
	Annually	\$28,144.53	\$29,551.75	\$31,029.19	\$32,580.48	\$34,209.94	\$35,920.26
	Monthly	\$2,345.37	\$2,462.64	\$2,585.77	\$2,715.04	\$2,850.82	\$2,993.35
	Bi-Weekly	\$1,082.48	\$1,136.60	\$1,193.43	\$1,253.10	\$1,315.76	\$1,381.55
	Hourly	\$13.5310	\$14.2075	\$14.9179	\$15.6638	\$16.4470	\$17.2693
18	<b>Office Assistant Human Resources Assistant</b>						
	Annually	\$29,551.75	\$31,029.19	\$32,580.48	\$34,209.94	\$35,920.26	\$37,716.16
	Monthly	\$2,462.64	\$2,585.77	\$2,715.04	\$2,850.82	\$2,993.35	\$3,143.01
	Bi-Weekly	\$1,136.60	\$1,193.43	\$1,253.10	\$1,315.76	\$1,381.55	\$1,450.62
	Hourly	\$14.2075	\$14.9179	\$15.6638	\$16.4470	\$17.2693	\$18.1328
19							
	Annually	\$31,029.19	\$32,580.48	\$34,209.94	\$35,920.26	\$37,716.16	\$39,601.97
	Monthly	\$2,585.77	\$2,715.04	\$2,850.82	\$2,993.35	\$3,143.01	\$3,300.16
	Bi-Weekly	\$1,193.43	\$1,253.10	\$1,315.76	\$1,381.55	\$1,450.62	\$1,523.15
	Hourly	\$14.9179	\$15.6638	\$16.4470	\$17.2693	\$18.1328	\$19.0394
20	<b>Public Safety Dispatcher Property and Evidence Technician Animal Control Officer I Police Records Clerk</b>						
	Annually	\$32,580.48	\$34,209.83	\$35,920.32	\$37,716.34	\$39,602.16	\$41,582.07
	Monthly	\$2,715.04	\$2,850.81	\$2,993.36	\$3,143.02	\$3,300.18	\$3,465.17
	Bi-Weekly	\$1,253.10	\$1,315.76	\$1,381.55	\$1,450.63	\$1,523.16	\$1,599.31
	Hourly	\$15.6638	\$16.4470	\$17.2693	\$18.1328	\$19.0395	\$19.9914

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21							
	Annually	\$34,209.83	\$35,920.32	\$37,716.34	\$39,602.16	\$41,582.07	\$43,661.17
	Monthly	\$2,850.81	\$2,993.36	\$3,143.02	\$3,300.18	\$3,465.17	\$3,638.43
	Bi-Weekly	\$1,315.76	\$1,381.55	\$1,450.63	\$1,523.16	\$1,599.31	\$1,679.28
	Hourly	\$16.4470	\$17.2693	\$18.1328	\$19.0395	\$19.9914	\$20.9909
22							
	Annually	\$35,920.32	\$37,716.34	\$39,602.16	\$41,582.07	\$43,661.17	\$45,844.23
	Monthly	\$2,993.36	\$3,143.02	\$3,300.18	\$3,465.17	\$3,638.43	\$3,820.35
	Bi-Weekly	\$1,381.55	\$1,450.63	\$1,523.16	\$1,599.31	\$1,679.28	\$1,763.24

	Hourly	\$17.2693	\$18.1328	\$19.0395	\$19.9914	\$20.9909	\$22.0405
23	<b>Animal Control Officer II</b>						
	Annually	\$37,716.34	\$39,602.16	\$41,582.07	\$43,661.17	\$45,844.45	\$48,136.45
	Monthly	\$3,143.02	\$3,300.18	\$3,465.17	\$3,638.43	\$3,820.37	\$4,011.37
	Bi-Weekly	\$1,450.63	\$1,523.16	\$1,599.31	\$1,679.28	\$1,763.25	\$1,851.40
	Hourly	\$18.1328	\$19.0395	\$19.9914	\$20.9909	\$22.0406	\$23.1425
24							
	Annually	\$39,602.16	\$41,582.07	\$43,661.17	\$45,844.45	\$48,136.45	\$50,543.26
	Monthly	\$3,300.18	\$3,465.19	\$3,638.43	\$3,820.37	\$4,011.37	\$4,211.94
	Bi-Weekly	\$1,523.16	\$1,599.31	\$1,679.28	\$1,763.25	\$1,851.40	\$1,943.97
	Hourly	\$19.0395	\$19.9914	\$20.9909	\$22.0406	\$23.1425	\$24.2997
25	<b>Secretary Human Resources Generalist</b>						
	Annually	\$41,582.07	\$43,661.17	\$45,844.45	\$48,136.45	\$50,543.26	\$53,070.44
	Monthly	\$3,465.19	\$3,638.43	\$3,820.37	\$4,011.37	\$4,211.94	\$4,422.54
	Bi-Weekly	\$1,599.31	\$1,679.28	\$1,763.25	\$1,851.40	\$1,943.97	\$2,041.17
	Hourly	\$19.9914	\$20.9909	\$22.0406	\$23.1425	\$24.2997	\$25.5147
26	<b>Animal Control Officer III</b>						
	Annually	\$43,661.17	\$45,844.45	\$48,136.45	\$50,543.26	\$53,070.44	\$55,723.95
	Monthly	\$3,638.43	\$3,820.37	\$4,011.37	\$4,211.94	\$4,422.54	\$4,643.66
	Bi-Weekly	\$1,679.28	\$1,763.25	\$1,851.40	\$1,943.97	\$2,041.17	\$2,143.22
	Hourly	\$20.9909	\$22.0406	\$23.1425	\$24.2997	\$25.5147	\$26.7904

<b>Grade</b>	<b>Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
27	<b>Accounting Technician Administrative Secretary</b>						
	Annually	\$45,844.45	\$48,136.45	\$50,543.26	\$53,070.44	\$55,723.95	\$58,510.15
	Monthly	\$3,820.37	\$4,011.37	\$4,211.94	\$4,422.54	\$4,643.66	\$4,875.86
	Bi-Weekly	\$1,763.25	\$1,851.40	\$1,943.97	\$2,041.17	\$2,143.22	\$2,250.39
	Hourly	\$22.0406	\$23.1425	\$24.2997	\$25.5147	\$26.7904	\$28.1300
28							
	Annually	\$48,136.45	\$50,543.26	\$53,070.44	\$55,723.95	\$58,510.15	\$61,435.66
	Monthly	\$4,011.37	\$4,211.94	\$4,422.54	\$4,643.66	\$4,875.86	\$5,119.64
	Bi-Weekly	\$1,851.40	\$1,943.97	\$2,041.17	\$2,143.22	\$2,250.39	\$2,362.91
	Hourly	\$23.1425	\$24.2997	\$25.5147	\$26.7904	\$28.1300	\$29.5363
29	<b>Senior Administrative Analyst Financial Services Supervisor Economic Development Coordinator Junior Accountant Human Resources Analyst</b>						

	Annually	\$50,543.26	\$53,070.44	\$55,723.95	\$58,510.15	\$61,435.66	\$64,507.43
	Monthly	\$4,211.94	\$4,422.54	\$4,643.66	\$4,875.86	\$5,119.64	\$5,375.62
	Bi-Weekly	\$1,943.97	\$2,041.17	\$2,143.22	\$2,250.39	\$2,362.91	\$2,481.05
	Hourly	\$24.2997	\$25.5147	\$26.7904	\$28.1300	\$29.5363	\$31.0132
30							
	Annually	\$53,070.44	\$55,723.95	\$58,510.15	\$61,435.66	\$64,507.43	\$67,732.81
	Monthly	\$4,422.54	\$4,643.66	\$4,875.86	\$5,199.64	\$5,375.62	\$5,644.40
	Bi-Weekly	\$2,041.17	\$2,143.22	\$2,250.39	\$2,362.91	\$2,481.05	\$2,605.11
	Hourly	\$25.5147	\$26.7904	\$28.1300	\$29.5363	\$31.0132	\$32.5638
31							
	Annually	\$55,723.95	\$58,510.15	\$61,435.66	\$64,507.43	\$67,732.81	\$71,119.45
	Monthly	\$4,643.66	\$4,875.86	\$5,199.64	\$5,375.62	\$5,644.40	\$5,926.62
	Bi-Weekly	\$2,143.22	\$2,250.39	\$2,362.91	\$2,481.05	\$2,605.11	\$2,735.36
	Hourly	\$26.7904	\$28.1300	\$29.5363	\$31.0132	\$32.5638	\$34.1920
32							
	Annually	\$58,510.15	\$61,435.66	\$64,507.43	\$67,732.81	\$71,119.45	\$74,675.42
	Monthly	\$4,875.86	\$5,199.64	\$5,375.62	\$5,644.40	\$5,926.62	\$6,222.95
	Bi-Weekly	\$2,250.39	\$2,362.91	\$2,481.05	\$2,605.11	\$2,735.36	\$2,872.14
	Hourly	\$28.1300	\$29.5363	\$31.0132	\$32.5638	\$34.1920	\$35.9018

<b>Grade</b>	<b>Position</b>	<b>Step A</b>	<b>Step B</b>	<b>Step C</b>	<b>Step D</b>	<b>Step E</b>	<b>Step F</b>
33	<b>Assistant Field Services Manager</b>						
	Annually	\$61,435.66	\$64,507.73	\$67,732.81	\$71,119.45	\$74,675.42	\$78,409.24
	Monthly	\$5,199.64	\$5,375.62	\$5,644.40	\$5,926.62	\$6,222.95	\$6,534.10
	Bi-Weekly	\$2,362.91	\$2,481.05	\$2,605.11	\$2,735.36	\$2,872.14	\$3,015.74
	Hourly	\$29.5363	\$31.0132	\$32.5638	\$34.1920	\$35.9018	\$37.6968
34	<b>Operations Superintendent Assistant to the City Manager/City Clerk Utilities Supervisor Public Works Supervisor Accountant</b>						
	Annually	\$64,507.73	\$67,732.81	\$71,119.45	\$74,675.42	\$78,409.24	\$82,330.64
	Monthly	\$5,375.62	\$5,644.40	\$5,926.62	\$6,222.95	\$6,534.10	\$6,860.84
	Bi-Weekly	\$2,481.05	\$2,605.11	\$2,735.36	\$2,872.14	\$3,015.74	\$3,166.54
	Hourly	\$31.0132	\$32.5638	\$34.1920	\$35.9018	\$37.6968	\$39.5817
35	<b>Police Lieutenant</b>						
	Annually	\$67,732.81	\$71,119.45	\$74,675.42	\$78,409.24	\$82,330.64	\$86,446.36
	Monthly	\$5,644.40	\$5,926.62	\$6,222.95	\$6,534.10	\$6,860.84	\$7,203.86
	Bi-Weekly	\$2,605.11	\$2,735.36	\$2,872.14	\$3,015.74	\$3,166.54	\$3,324.86
	Hourly	\$32.5638	\$34.1920	\$35.9018	\$37.6968	\$39.5817	\$41.5608

36							
	Annually	\$71,119.45	\$74,675.42	\$78,409.24	\$82,330.64	\$86,446.36	\$90,767.82
	Monthly	\$5,926.62	\$6,622.95	\$6,534.10	\$6,860.84	\$7,203.86	\$7,563.99
	Bi-Weekly	\$2,735.36	\$2,872.14	\$3,015.74	\$3,166.54	\$3,324.86	\$3,491.07
	Hourly	\$34.1920	\$35.9018	\$37.6968	\$39.5817	\$41.5608	\$43.6384

37							
	Annually	\$74,675.42	\$78,409.24	\$82,330.64	\$86,446.36	\$90,767.82	\$95,288.96
	Monthly	\$6,622.95	\$6,534.10	\$6,860.84	\$7,203.86	\$7,563.99	\$7,940.75
	Bi-Weekly	\$2,872.14	\$3,015.74	\$3,166.54	\$3,324.86	\$3,491.07	\$3,664.96
	Hourly	\$35.9018	\$37.6968	\$39.5817	\$41.5608	\$43.6384	\$45.8120

38							
	Annually	\$78,409.24	\$82,330.64	\$86,446.36	\$90,767.82	\$95,288.96	\$100,053.46
	Monthly	\$6,534.10	\$6,860.84	\$7,203.86	\$7,563.99	\$7,940.75	\$8,337.79
	Bi-Weekly	\$3,015.74	\$3,166.54	\$3,324.86	\$3,491.07	\$3,664.96	\$3,848.21
	Hourly	\$37.6968	\$39.5817	\$41.5608	\$43.6384	\$45.8120	\$48.1026

39							
	Annually	\$82,330.64	\$86,446.36	\$90,767.82	\$95,288.96	\$100,053.46	\$105,056.12
	Monthly	\$6,860.84	\$7,203.86	\$7,563.99	\$7,940.75	\$8,337.79	\$8,754.68
	Bi-Weekly	\$3,166.54	\$3,324.86	\$3,491.07	\$3,664.96	\$3,848.21	\$4,040.62
	Hourly	\$39.5817	\$41.5608	\$43.6384	\$45.8120	\$48.1026	\$50.5078

40	Annually	\$86,446.36	\$90,767.82	\$95,288.96	\$100,053.46	\$105,056.12	\$110,309.47
	Monthly	\$7,203.86	\$7,563.99	\$7,940.75	\$8,337.79	\$8,754.68	\$9,192.46
	Bi-Weekly	\$3,324.86	\$3,491.07	\$3,664.96	\$3,848.21	\$4,040.62	\$4,242.67
	Hourly	\$41.5608	\$43.6384	\$45.8120	\$48.1026	\$50.5078	\$53.0334
	<b>Police Commander Fire Division Chief</b>						
41	Annually	\$90,767.82	\$95,288.96	\$100,053.46	\$105,056.12	\$110,309.47	\$115,825.01
	Monthly	\$7,563.99	\$7,940.75	\$8,337.79	\$8,754.68	\$9,192.46	\$9,652.0
	Bi-Weekly	\$3,491.07	\$3,664.96	\$3,848.21	\$4,040.62	\$4,242.67	\$4,454.81
	Hourly	\$43.6384	\$45.8120	\$48.1026	\$50.5078	\$53.0334	\$55.6851
42	Annually	\$95,288.96	\$100,053.46	\$105,056.12	\$110,309.47	\$115,825.01	\$121,616.31
	Monthly	\$7,940.75	\$8,337.79	\$8,754.68	\$9,192.46	\$9,652.0	\$10,134.69
	Bi-Weekly	\$3,664.96	\$3,848.21	\$4,040.62	\$4,242.67	\$4,454.81	\$4,677.55
	Hourly	\$45.8120	\$48.1026	\$50.5078	\$53.0334	\$55.6851	\$58.4694

43	Annually	\$100,053.46	\$105,056.12	\$110,309.47	\$115,825.01	\$121,616.31	\$127,697.11
	Monthly	\$8,337.79	\$8,754.68	\$9,192.46	\$9,652.0	\$10,134.69	\$10,641.43
	Bi-Weekly	\$3,848.21	\$4,040.62	\$4,242.67	\$4,454.81	\$4,677.55	\$4,911.43
	Hourly	\$48.1026	\$50.5078	\$53.0334	\$55.6851	\$58.4694	\$61.3928

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44	Annually	\$105,056.12	\$110,309.47	\$115,825.01	\$121,616.31	\$127,697.11	\$134,081.79
	Monthly	\$8,754.68	\$9,192.46	\$9,652.0	\$10,134.69	\$10,641.43	\$11,173.48
	Bi-Weekly	\$4,040.62	\$4,242.67	\$4,454.81	\$4,677.55	\$4,911.43	\$5,156.99
	Hourly	\$50.5078	\$53.0334	\$55.6851	\$58.4694	\$61.3928	\$64.4624
45	Annually	\$110,309.47	\$115,825.01	\$121,616.31	\$127,697.11	\$134,081.79	\$140,786.69
	Monthly	\$9,192.46	\$9,652.0	\$10,134.69	\$10,641.43	\$11,173.48	\$11,732.22
	Bi-Weekly	\$4,242.67	\$4,454.81	\$4,677.55	\$4,911.43	\$5,156.99	\$5,414.87
	Hourly	\$53.0334	\$55.6851	\$58.4694	\$61.3928	\$64.4624	\$67.6859