

City of Coalinga Basic Pay Scale

Effective: January 1, 2021

Approved: March 4, 2021

Revised: March 4, 2021

Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
25	Secretary Human Resources Generalist						
	Annually	\$41,582.07	\$43,661.17	\$45,844.45	\$48,136.45	\$50,543.26	\$53,070.65
	Monthly	\$3,465.19	\$3,638.43	\$3,820.37	\$4,011.37	\$4,211.94	\$4,422.55
	Bi-Weekly	\$1,599.31	\$1,679.28	\$1,763.25	\$1,851.40	\$1,943.97	\$2,041.18
	Hourly	\$19.9914	\$20.9909	\$22.0406	\$23.1425	\$24.2997	\$25.5147
26							
	Annually	\$43,661.17	\$45,844.45	\$48,136.45	\$50,543.26	\$53,070.65	\$55,724.24
	Monthly	\$3,638.43	\$3,820.37	\$4,011.37	\$4,211.94	\$4,422.55	\$4,643.69
	Bi-Weekly	\$1,679.28	\$1,763.25	\$1,851.40	\$1,943.97	\$2,041.18	\$2,143.24
	Hourly	\$20.9909	\$22.0406	\$23.1425	\$24.2997	\$25.5147	\$26.7905
27	Accounting Technician Human Resources Analyst Administrative Secretary						
	Annually	\$45,844.45	\$48,136.45	\$50,543.26	\$53,070.65	\$55,724.24	\$58,510.40
	Monthly	\$3,820.37	\$4,011.37	\$4,211.94	\$4,422.55	\$4,643.69	\$4,875.86
	Bi-Weekly	\$1,763.25	\$1,851.40	\$1,943.97	\$2,041.18	\$2,143.24	\$2,250.40
	Hourly	\$22.0406	\$23.1425	\$24.2997	\$25.5147	\$26.7905	\$28.1300
28							
	Annually	\$48,136.45	\$50,543.26	\$53,070.65	\$55,724.24	\$58,510.40	\$61,435.92
	Monthly	\$4,011.37	\$4,211.94	\$4,422.55	\$4,643.69	\$4,875.86	\$5,119.66
	Bi-Weekly	\$1,851.40	\$1,943.97	\$2,041.18	\$2,143.24	\$2,250.40	\$2,362.92
	Hourly	\$23.1425	\$24.2997	\$25.5147	\$26.7905	\$28.1300	\$29.5365
29	Senior Administrative Analyst Financial Services Supervisor Economic Development Coordinator Junior Accountant						

	Annually	\$50,543.26	\$53,070.65	\$55,724.24	\$58,510.40	\$61,435.92	\$64,507.56
	Monthly	\$4,211.94	\$4,422.55	\$4,643.69	\$4,875.86	\$5,119.66	\$5,375.63
	Bi-Weekly	\$1,943.97	\$2,041.18	\$2,143.24	\$2,250.40	\$2,362.92	\$2,481.06
	Hourly	\$24.2997	\$25.5147	\$26.7905	\$28.1300	\$29.5365	\$31.0133
30							
	Annually	\$53,070.65	\$55,724.24	\$58,510.40	\$61,435.92	\$64,507.56	\$67,732.86
	Monthly	\$4,422.55	\$4,643.69	\$4,875.86	\$5,199.66	\$5,375.63	\$5,644.41
	Bi-Weekly	\$2,041.18	\$2,143.24	\$2,250.40	\$2,362.92	\$2,481.06	\$2,605.11
	Hourly	\$25.5147	\$26.7905	\$28.1300	\$29.5365	\$31.0133	\$32.5639
31							
	Annually	\$55,724.24	\$58,510.40	\$61,435.92	\$64,507.56	\$67,732.86	\$71,119.88
	Monthly	\$4,643.69	\$4,875.86	\$5,199.66	\$5,375.63	\$5,644.41	\$5,926.65
	Bi-Weekly	\$2,143.24	\$2,250.40	\$2,362.92	\$2,481.06	\$2,605.11	\$2,735.38
	Hourly	\$26.7905	\$28.1300	\$29.5365	\$31.0133	\$32.5639	\$34.1922
32							
	Annually	\$58,510.40	\$61,435.92	\$64,507.56	\$67,732.86	\$71,119.88	\$74,675.64
	Monthly	\$4,875.86	\$5,199.66	\$5,375.63	\$5,644.41	\$5,926.65	\$6,222.97
	Bi-Weekly	\$2,250.40	\$2,362.92	\$2,481.06	\$2,605.11	\$2,735.38	\$2,872.14
	Hourly	\$28.1300	\$29.5365	\$31.0133	\$32.5639	\$34.1922	\$35.9018

33							
	Annually	\$61,435.92	\$64,507.56	\$67,732.86	\$71,119.88	\$74,675.64	\$78,409.24
	Monthly	\$5,199.66	\$5,375.63	\$5,644.41	\$5,926.65	\$6,622.97	\$6,534.10
	Bi-Weekly	\$2,362.92	\$2,481.06	\$2,605.11	\$2,735.38	\$2,872.14	\$3,015.74
	Hourly	\$29.5365	\$31.0133	\$32.5639	\$34.1922	\$35.9018	\$37.6968
34	Assistant to the City Manager/City Clerk Utilities Supervisor Public Works Supervisor Accountant						
	Annually	\$64,507.56	\$67,732.86	\$71,119.88	\$74,675.64	\$78,409.24	\$82,330.04
	Monthly	\$5,375.63	\$5,644.41	\$5,926.65	\$6,622.97	\$6,534.10	\$6,860.84
	Bi-Weekly	\$2,481.06	\$2,605.11	\$2,735.38	\$2,872.14	\$3,015.74	\$3,166.54
	Hourly	\$31.0133	\$32.5639	\$34.1922	\$35.9018	\$37.6968	\$39.5817
35	Police Lieutenant						
	Annually	\$67,732.86	\$71,119.88	\$74,675.64	\$78,409.24	\$82,330.64	\$86,446.36
	Monthly	\$5,644.41	\$5,926.65	\$6,622.97	\$6,534.10	\$6,860.84	\$7,203.86
	Bi-Weekly	\$2,605.11	\$2,735.38	\$2,872.14	\$3,015.74	\$3,166.54	\$3,324.86
	Hourly	\$32.5639	\$34.1922	\$35.9018	\$37.6968	\$39.5817	\$41.5608

36							
	Annually	\$71,119.88	\$74,675.64	\$78,409.24	\$82,330.64	\$86,446.36	\$90,767.82
	Monthly	\$5,926.65	\$6,622.97	\$6,534.10	\$6,860.84	\$7,203.86	\$7,563.99
	Bi-Weekly	\$2,735.38	\$2,872.14	\$3,015.74	\$3,166.54	\$3,324.86	\$3,491.07
	Hourly	\$34.1922	\$35.9018	\$37.6968	\$39.5817	\$41.5608	\$43.6384

37	Police Commander						
	Annually	\$74,675.64	\$78,409.24	\$82,330.64	\$86,446.36	\$90,767.82	\$95,288.96
	Monthly	\$6,622.97	\$6,534.10	\$6,860.84	\$7,203.86	\$7,563.99	\$7,940.75
	Bi-Weekly	\$2,872.14	\$3,015.74	\$3,166.54	\$3,324.86	\$3,491.07	\$3,664.96
	Hourly	\$35.9018	\$37.6968	\$39.5817	\$41.5608	\$43.6384	\$45.812