

City of Coalinga Department Head Pay Scale

Effective: October 31, 2008

Approved: October 31, 2008

Revised: July 21, 2016

<u>Grade</u>	<u>Position</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>
	Fire Chief Police Chief Financial Services Director Human Resources Director						
	Annually	\$85,000.00	\$89,250.00	\$93,712.50	\$98,398.13	\$103,318.03	\$108,483.93
	Monthly	\$7,083.33	\$7,437.50	\$7,809.38	\$8,199.84	\$8,609.84	\$9,040.33
	Bi-Weekly	\$3,269.23	\$3,432.69	\$3,604.33	\$3,784.54	\$3,973.77	\$4,172.46
	Hourly	\$40.8654	\$42.9087	\$45.0541	\$47.3068	\$49.6721	\$52.1557

Approved: November 9, 2015

Revised: July 21, 2016

<u>Grade</u>	<u>Position</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>
	Fire Chief Police Chief Financial Services Director Human Resources Director Community Development Director						
	Annually	\$85,000.00	\$89,250.00	\$93,712.50	\$98,398.13	\$103,318.03	\$108,483.93
	Monthly	\$7,083.33	\$7,437.50	\$7,809.38	\$8,199.84	\$8,609.84	\$9,040.33
	Bi-Weekly	\$3,269.23	\$3,432.69	\$3,604.33	\$3,784.54	\$3,973.77	\$4,172.46
	Hourly	\$40.8654	\$42.9087	\$45.0541	\$47.3068	\$49.6721	\$52.1557

Approved: July 5, 2016

Revised: July 21, 2016

<u>Grade</u>	<u>Position</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>
	Fire Chief Police Chief Financial Services Director Human Resources Director Community Development Director Public Works and Utilities Director						
	Annually	\$85,000.00	\$89,250.00	\$93,712.50	\$98,398.13	\$103,318.03	\$108,483.93
	Monthly	\$7,083.33	\$7,437.50	\$7,809.38	\$8,199.84	\$8,609.84	\$9,040.33
	Bi-Weekly	\$3,269.23	\$3,432.69	\$3,604.33	\$3,784.54	\$3,973.77	\$4,172.46

	Hourly	\$40.8654	\$42.9087	\$45.0541	\$47.3068	\$49.6721	\$52.1557

Approved: September 20, 2018

Revised: September 6, 2018

<u>Grade</u>	<u>Position</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>
	Fire Chief Police Chief Financial Services Director Human Resources Director Community Development Director Public Works and Utilities Director						
	Annually	\$89,250.00	\$93,712.50	\$98,398.13	\$103,318.03	\$108,483.93	\$113,908.12
	Monthly	\$7,437.50	\$7,809.38	\$8,199.84	\$8,609.84	\$9,040.33	\$9,492.34
	Bi-Weekly	\$3,432.69	\$3,604.33	\$3,784.54	\$3,973.77	\$4,172.46	\$4,381.08
	Hourly	\$42.9087	\$45.0541	\$47.3068	\$49.6721	\$52.1557	\$54.7635

Effective: January 1, 2020

Approved: December 5, 2019

Revised: December 5, 2019

<u>Grade</u>	<u>Position</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>
	Fire Chief Police Chief Financial Services Director Human Resources Director Community Development Director Public Works and Utilities Director						
	Annually	\$93,712.50	\$98,398.13	\$103,318.03	\$108,483.93	\$113,908.12	\$119,603.52
	Monthly	\$7,809.38	\$8,199.84	\$8,609.84	\$9,040.33	\$9,492.34	\$9,966.96
	Bi-Weekly	\$3,604.33	\$3,784.54	\$3,973.77	\$4,172.46	\$4,381.08	\$4,600.13
	Hourly	\$45.0541	\$47.3068	\$49.6721	\$52.1557	\$54.7635	\$57.50

Effective: January 1, 2021

Approved: March 4, 2021

Revised: March 4, 2021

<u>Grade</u>	<u>Position</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step F</u>
	Fire Chief Police Chief Financial Services Director Human Resources Director Community Development Director Public Works and Utilities Director						
	Annually	\$97,461.00	\$102,334.05	\$107,450.75	\$112,823.28	\$118,464.44	\$124,387.66
	Monthly	\$8,121.75	\$8,527.84	\$8,954.23	\$9,401.94	\$9,872.04	\$10,365.64
	Bi-Weekly	\$3,748.50	\$3,935.93	\$4,132.72	\$4,339.36	\$4,556.32	\$4,784.14
	Hourly	\$46.8563	\$49.1991	\$51.6590	\$54.2419	\$56.9540	\$59.8017