

SIDE LETTER AGREEMENT #\_\_  
BETWEEN  
COALINGA POLICE OFFICERS ASSOCIATION  
AND  
THE CITY OF COALINGA  
TO THE MOU JANUARY 11, 2021 TO FEBRUARY 2, 2022

The parties to this Side Letter Agreement are the City of Coalinga (the “**City**”), and Coalinga Police Officers Association (“**CPOA**”).

This Agreement is the result of discussions between the parties regarding the City’s desire to add a temporary sergeant position. The City desires to designate certain events which would trigger the elimination of the temporary sergeant position which shall include the occurrence of a current sergeant demotion, resignation, retirement or termination from employment (“triggers”) with Coalinga Police Department.

The parties agree that if one of the above referenced triggers occurs, the CPOA member holding the temporary sergeant position would return to their previously held position with seniority rights remaining as if they had retained their original position. Should such a return be necessary, to the extent it may impact other positions, such other members would be treated similarly.

The terms of this agreement shall be effective immediately upon both parties signing.

Agreed to this \_\_\_\_ day of \_\_\_\_\_, 2021, by the parties authorized representatives.

**For City of Coalinga:**

**For Coalinga Police Officers Association:**

\_\_\_\_\_  
NAME

\_\_\_\_\_  
NAME