

City of Coalinga General Employee Pay Scale

Effective: June 22, 2020

Approved: June 18, 2020

Revised: June 18, 2020

Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
18	Office Assistant Bus Driver						
	Annually	\$29,551.74	\$31,029.33	\$32,580.79	\$34,209.83	\$35,920.32	\$37,716.34
	Monthly	\$2,462.64	\$2,585.78	\$2,715.07	\$2,850.82	\$2,993.36	\$3,143.03
	Bi-Weekly	\$1,136.60	\$1,193.44	\$1,253.11	\$1,315.76	\$1,381.55	\$1,450.63
	Hourly	\$14.2075	\$14.9179	\$15.6638	\$16.4470	\$17.2693	\$18.1328
19	Custodian Lead Bus Driver						
	Annually	\$31,029.33	\$32,580.79	\$34,209.83	\$35,920.32	\$37,716.34	\$39,602.16
	Monthly	\$2,585.78	\$2,715.07	\$2,850.82	\$2,993.36	\$3,143.03	\$3,300.18
	Bi-Weekly	\$1,193.44	\$1,253.11	\$1,315.76	\$1,381.55	\$1,450.63	\$1,523.16
	Hourly	\$14.9179	\$15.6638	\$16.4470	\$17.2693	\$18.1328	\$19.0395
20	Maintenance Worker I (Street Sweeper)						
	Annually	\$32,580.79	\$34,209.83	\$35,920.32	\$37,716.34	\$39,602.16	\$41,582.27
	Monthly	\$2,715.07	\$2,850.82	\$2,993.36	\$3,143.03	\$3,300.18	\$3,465.19
	Bi-Weekly	\$1,253.11	\$1,315.76	\$1,381.55	\$1,450.63	\$1,523.16	\$1,599.32
	Hourly	\$15.6638	\$16.4470	\$17.2693	\$18.1328	\$19.0395	\$19.9914
21	Account Clerk I Maintenance Worker I						
	Annually	\$34,209.83	\$35,920.32	\$37,716.34	\$39,602.16	\$41,582.27	\$43,661.37
	Monthly	\$2,850.82	\$2,993.36	\$3,143.03	\$3,300.18	\$3,465.19	\$3,638.45
	Bi-Weekly	\$1,315.76	\$1,381.55	\$1,450.63	\$1,523.16	\$1,599.32	\$1,679.28
	Hourly	\$16.4470	\$17.2693	\$18.1328	\$19.0395	\$19.9914	\$20.9910
22							
	Annually	\$35,920.32	\$37,716.34	\$39,602.16	\$41,582.27	\$43,661.37	\$45,844.45
	Monthly	\$2,993.36	\$3,143.03	\$3,300.18	\$3,465.19	\$3,638.45	\$3,821.29
	Bi-Weekly	\$1,381.55	\$1,450.63	\$1,523.16	\$1,599.32	\$1,679.28	\$1,763.25
	Hourly	\$17.2693	\$18.1328	\$19.0395	\$19.9914	\$20.9910	\$22.0406
23	Account Clerk II Maintenance Worker II Code Enforcement Officer Community Development Assistant						
	Annually	\$37,716.34	\$39,602.16	\$41,582.27	\$43,661.37	\$45,844.45	\$48,136.67
	Monthly	\$3,143.03	\$3,300.18	\$3,465.19	\$3,638.45	\$3,821.29	\$4,011.39
	Bi-Weekly	\$1,450.63	\$1,523.16	\$1,599.32	\$1,679.28	\$1,763.25	\$1,851.41
	Hourly	\$18.1328	\$19.0395	\$19.9914	\$20.9910	\$22.0406	\$23.1426
24	Water Operator Apprentice						
	Annually	\$39,602.16	\$41,582.27	\$43,661.37	\$45,844.45	\$48,136.67	\$50,543.50
	Monthly	\$3,300.18	\$3,465.19	\$3,638.45	\$3,821.29	\$4,011.39	\$4,211.96
	Bi-Weekly	\$1,523.16	\$1,599.32	\$1,679.28	\$1,763.25	\$1,851.41	\$1,943.98
	Hourly	\$19.0395	\$19.9914	\$20.9910	\$22.0406	\$23.1426	\$24.2997
25	Equipment Mechanic Account Clerk III Maintenance Worker III						
	Annually	\$41,582.27	\$43,661.37	\$45,844.45	\$48,136.67	\$50,543.50	\$53,070.68
	Monthly	\$3,465.19	\$3,638.45	\$3,821.29	\$4,011.39	\$4,211.96	\$4,422.56
	Bi-Weekly	\$1,599.32	\$1,679.28	\$1,763.25	\$1,851.41	\$1,943.98	\$2,041.18
	Hourly	\$19.9914	\$20.9910	\$22.0406	\$23.1426	\$24.2997	\$25.5147
26	Water Operator I Accounting Technician						
	Annually	\$43,661.37	\$45,844.45	\$48,136.67	\$50,543.50	\$53,070.68	\$55,724.21

	Monthly	\$3,638.45	\$3,821.29	\$4,011.39	\$4,211.96	\$4,422.56	\$4,643.68
	Bi-Weekly	\$1,679.28	\$1,763.25	\$1,851.41	\$1,943.98	\$2,041.18	\$2,143.23
	Hourly	\$20.9910	\$22.0406	\$23.1426	\$24.2997	\$25.5147	\$26.7904
27							
	Annually	\$45,844.45	\$48,136.67	\$50,543.50	\$53,070.68	\$55,724.21	\$58,510.42
	Monthly	\$3,821.29	\$4,011.39	\$4,211.96	\$4,422.56	\$4,643.68	\$4,875.87
	Bi-Weekly	\$1,763.25	\$1,851.41	\$1,943.98	\$2,041.18	\$2,143.23	\$2,250.40
	Hourly	\$22.0406	\$23.1426	\$24.2997	\$25.5147	\$26.7904	\$28.1300
28	Water Operator II						
	Annually	\$48,136.67	\$50,543.50	\$53,070.68	\$55,724.21	\$58,510.42	\$61,435.94
	Monthly	\$4,011.39	\$4,211.96	\$4,422.56	\$4,643.68	\$4,875.87	\$5,119.66
	Bi-Weekly	\$1,851.41	\$1,943.98	\$2,041.18	\$2,143.23	\$2,250.40	\$2,362.92
	Hourly	\$23.1426	\$24.2997	\$25.5147	\$26.7904	\$28.1300	\$29.5365
29	Public Utilities Coordinator						
	Annually	\$50,543.50	\$53,070.68	\$55,724.21	\$58,510.42	\$61,435.94	\$64,507.74
	Monthly	\$4,211.96	\$4,422.56	\$4,643.68	\$4,875.87	\$5,119.66	\$5,375.65
	Bi-Weekly	\$1,943.98	\$2,041.18	\$2,143.23	\$2,250.40	\$2,362.92	\$2,481.07
	Hourly	\$24.2997	\$25.5147	\$26.7904	\$28.1300	\$29.5365	\$31.01
30	Water Operator III						
	Annually	\$53,070.68	\$55,724.21	\$58,510.42	\$61,435.94	\$64,507.74	\$67,733.12
	Monthly	\$4,422.56	\$4,643.68	\$4,875.87	\$5,119.66	\$5,375.65	\$5,644.43
	Bi-Weekly	\$2,041.18	\$2,143.23	\$2,250.40	\$2,362.92	\$2,481.07	\$2,605.11
	Hourly	\$25.5147	\$26.7904	\$28.1300	\$29.5365	\$31.01	\$32.5639
31							
	Annually	\$55,724.21	\$58,510.42	\$61,435.94	\$64,507.74	\$67,733.12	\$71,119.78
	Monthly	\$4,643.68	\$4,875.87	\$5,119.66	\$5,375.65	\$5,644.43	\$5,926.65
	Bi-Weekly	\$2,143.23	\$2,250.40	\$2,362.92	\$2,481.07	\$2,605.11	\$2,735.38
	Hourly	\$26.7904	\$28.1300	\$29.5365	\$31.01	\$32.5639	\$34.1922
32	Water Operator IV						
	Annually	\$58,510.42	\$61,435.94	\$64,507.74	\$67,733.12	\$71,119.78	\$74,675.78
	Monthly	\$4,875.87	\$5,119.66	\$5,375.65	\$5,644.43	\$5,926.65	\$6,222.98
	Bi-Weekly	\$2,250.40	\$2,362.92	\$2,481.07	\$2,605.11	\$2,735.38	\$2,872.15
	Hourly	\$28.1300	\$29.5365	\$31.01	\$32.5639	\$34.1922	\$35.9018