Effective: February 17,2020

Approved:

<u>Grade</u>	Position	Step A	Step B	Step C	Step D	Step E	Step F
18	Police Officer						
	Annually	48,107.80	50,513.32	53,038.96	55,690.96	58,475.56	61,398.74
	Monthly	4,008.98	4,209.44	4,419.91	4,640.91	4,872.96	5,116.56
	Bi-Weekly	1,850.30	1,942.82	2,039.96	2,141.96	2,249.06	2,361.49
	Hourly	23.1287	24.2852	25.4995	26.7745	28.1132	29.5186
20	Police Corporal						
	Annually	55,690.96	58,475.56	61,398.74	64,469.08	67,692.56	71,077.24
	Monthly	4,640.91	4,872.96	5,116.56	5,372.42	5,641.04	5,923.10
	Bi-Weekly	2,141.96	2,249.06	2,361.49	2,479.58	2,603.56	2,733.74
	Hourly	26.7745	28.1132	29.5186	30.9948	32.5445	34.1717
22	Police Sergeant						
	Annually	61,398.74	64,469.08	67,692.56	71,077.24	74,631.18	82,092.92
	Monthly	5,116.56	5,372.42	5,641.04	5,923.10	6,219.27	6,841.07
	Bi-Weekly	2,361.49	2,479.58	2,603.56	2,733.74	2,870.43	3,157.42
	Hourly	29.5186	30.9948	32.5445	34.1717	35.8804	39.4677

Effective: July 1, 2019

Approved:

<u>Grade</u>	Position	Step A	Step B	Step C	Step D	Step E	Step F
18	Police Officer						
	Annually	\$55,418.48	\$58,189.39	\$61,098.87	\$64,153.81	\$67,361.51	\$70,729.58
	Monthly	\$4,618.21	\$4,849.12	\$5,091.57	\$5,346.15	\$5,613.46	\$5,894.13
	Bi-Weekly	\$2,131.48	\$2,238.05	\$2,349.96	\$2,467.45	\$2,590.83	\$2,720.37
	Hourly	\$26.6435	\$27.9757	\$29.3745	\$30.8432	\$32.3853	\$34.0046
20	Police Corporal						
	Annually	\$64,153.81	\$67,361.51	\$70,729.58	\$74,266.06	\$77,979.36	\$81,878.33
	Monthly	\$5,346.15	\$5,613.46	\$5,894.13	\$6,188.84	\$6,498.28	\$6,823.19
	Bi-Weekly	\$2,467.45	\$2,590.83	\$2,720.37	\$2,856.39	\$2,999.21	\$3,149.17
	Hourly	\$30.8432	\$32.3853	\$34.0046	\$35.7048	\$37.4900	\$39.3646
22	Police Sergeant						
	Annually	\$70,729.58	\$74,266.06	\$77,979.36	\$81,878.33	\$85,972.25	\$94,567.98
	Monthly	\$5,894.13	\$6,188.84	\$6,498.28	\$6,823.19	\$7,164.35	\$7,880.67
	Bi-Weekly	\$2,720.37	\$2856.39	\$2,999.21	\$3,149.17	\$3,306.63	\$3,637.23
	Hourly	\$34.0046	\$35.7048	\$37.4900	\$39.3646	\$41.3323	\$45.4654

Effective: July 1, 2020

Approved:

Grade	Position	Step A	Step B	Step C	Step D	Step E	Step F
18	Police Officer						
	Annually	\$58,743.59	\$61,680.75	\$64,764.80	\$68,003.04	\$71,403.20	\$74,973.35
	Monthly	\$4,895.30	\$5,140.06	\$5,397.07	\$5,666.92	\$5,950.27	\$6,247.78
	Bi-Weekly	\$2,259.37	\$2,372.34	\$2,490.95	\$2,615.50	\$2,746.28	\$2,883.59
	Hourly	\$28.2421	\$29.6542	\$31.1369	\$32.6938	\$34.3285	\$36.0449
20	Police Corporal						
	Annually	\$68,003.04	\$71,403.20	\$74,973.35	\$78,722.02	\$82,658.12	\$86,791.03
	Monthly	\$5,666.92	\$5,950.27	\$6,247.78	\$6,560.17	\$6,888.18	\$7,232.59
	Bi-Weekly	\$2,615.50	\$2,746.28	\$2,883.59	\$3,027.77	\$3,179.16	\$3,338.12
	Hourly	\$32.6938	\$34.3285	\$36.0049	\$37.8471	\$39.7395	\$41.7265
22	Police Sergeant						
	Annually	\$74,973.35	\$78,722.02	\$82,658.12	\$86,791.03	\$91,130.59	\$100,242.06
	Monthly	\$6,247.78	\$6,560.17	\$6,888.18	\$7,232.59	\$7,594.22	\$8,353.50
	Bi-Weekly	\$2,883.59	\$3,027.77	\$3,179.16	\$3,338.12	\$3,505.02	\$3,855.46
	Hourly	\$36.0449	\$37.8471	\$39.7395	\$41.7265	\$43.8128	\$48.1933

Effective: July 1, 2021

Approved:

<u>Grade</u>	Position	Step A	Step B	Step C	Step D	Step E	Step F
18	Police Officer						
	Annually	\$62,268.21	\$65,381.60	\$68,650.69	\$72,083.22	\$75,687.39	\$79,471.75
	Monthly	\$5,189.02	\$5,448.47	\$5,720.89	\$6,006.94	\$6,307.28	\$6,622.65
	Bi-Weekly	\$2,394.93	\$2,514.68	\$2,640.41	\$2,772.43	\$2,911.05	\$3,056.61
	Hourly	\$29.9366	\$31.4335	\$33.0061	\$34.6554	\$36.3882	\$38.2076
20	Police Corporal						
	Annually	\$72,083.22	\$75,687.39	\$79,471.75	\$83,445.34	\$87,617.61	\$91,998.49
	Monthly	\$6,006.94	\$6,307.28	\$6,622.65	\$6,953.78	\$7,301.47	\$7,666.54
	Bi-Weekly	\$2,772.43	\$2,911.05	\$3,056.61	\$3,209.44	\$3,369.91	\$3,538.40
	Hourly	\$34.6554	\$36.3882	\$38.2076	\$40.1180	\$42.1238	\$44.2300
22	Police Sergeant						
	Annually	\$79,471.75	\$83,445.34	\$87,617.61	\$91,998.49	\$96,598.43	\$106,256.58
	Monthly	\$6,622.65	\$6,953.78	\$7,301.47	\$7,666.54	\$8,049.87	\$8,854.72
	Bi-Weekly	\$3,056.61	\$3,209.44	\$3,369.91	\$3,538.40	\$3,715.32	\$4,086.79
	Hourly	\$38.2076	\$40.1180	\$41.1238	\$44.2300	\$46.4416	\$51.0849