

AMENDMENT NO. FOUR (4)  
TO EMPLOYMENT AGREEMENT

This Amendment No. Four (4) to the original Employment Agreement dated December 18, 2008 is made and entered into by and between the City of Coalinga, a municipal corporation of the State of California, hereinafter referred to as the "City", and John Self, hereinafter referred to as "Certified Building Official."

In consideration of the mutual covenants herein and in order for the City to provide CalPERS benefits, the parties hereby agree to amend the Employment Agreement in order to remove references to any and all other contributions to retirement plans other than CalPERS and a Section 457 (deferred compensation) plan:

1. Paragraph 5 (d) is amended, effective December 31, 2012, to read as follows:

"d. Retirement Contributions. The City shall contribute to a 2% at 55 Modified Defined Benefit Plan with 0% prior service with CalPERS. In addition, the Certified Building Official shall have the option of participating in the deferred compensation plan subject to the terms and conditions of the plan and applicable law. If the Certified Building Official chooses to participate in said program, the City shall contribute an amount equal to the Certified Building Official's contribution up to a maximum of six (6) percent of the Certified Building Official's annual salary, provided, however such contributions shall not exceed those amounts allowed by the plan or Internal Revenue (IRS) Regulations. Deferred Compensation vesting will be and remain at one-hundred (100) percent from the date of his employment and his ownership of said plan and program assets shall survive the termination of this Agreement and termination of employment with the City.

2. In all other respects, the employee Agreement shall remain in full force and effect, as written.

In witness whereof, the parties hereto have executed this Amendment No. Four (4) as of 19 day of September 2019.

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Ron Lander, Mayor

  
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John Self, Certified Building Official

ATTEST:

\_\_\_\_\_  
City Clerk

Approved as to form:

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City Attorney